

Subject Index

- 50 percent rule, 263–264
110 ILCA 805/3B-5 Reduction in Number of Faculty Members, reliance, 311
“1940 Statement of Principles on Academic Freedom and Tenure” (AAUP), 247, 341, 343, 365, 405, 420
adoption, 405–406
wording, meaning (stretching), 247–248
“1970 Interpretive Comments” (AAUP), 405
1984 (Orwell), 385–386
- A**
AAUP Policy Documents and Reports, 343, 392, 405, 420
Absolute privilege, 168
Academic accommodations, promises, 608
Academic affairs, self-governance (institutional right), 400
“Academic Bill of Rights” (ABOR), drafting/sponsorship, 437–438
Academic “cohort group” (student removal), 544
Academic content/form, emphasis, 380
“Academic custom and usage” (source), 342
Academic custom/usage, 22–24, 250–252
importance, 23
Academic decisions
impact, 72
judicial deference, 645
Academic deference, 60, 68–74
argument, court endorsement, 598
concept, 68, 659
institutional invocation, 70
Academic discrimination cases, court opinions, 274–275
Academic dismissals, 643–663
challenge, litigation, 659
constitutional issues, 647–654
contract issues, 643–647
discrimination issues, 654–657
fiduciary duty issues, 643–647
procedural requirements, receptivity (absence), 659–660
reasons, evidence, 658
sex discrimination, impact, 655
student challenges, 662
student dismissals, judicial review (scope), 659
Academic freedom, 363–364
academic employee right, 400
background/tradition, 55
concepts/distinctions, 340–342
constitutional law cases, 345–352
constitutional principles, development, 342
disputes, 351–352
emphasis, 423
explicit/implicit contractual promises, 254–255
external conflicts, law (source), 352
external/extramural academic freedom
conflicts, 352–353
external restraints, internal restraints (contrast), 352–354

- Academic freedom (*continued*)
 - free speech claims, analysis, 372–373
 - implications, 370
 - importance, 341, 386
 - institutional academic freedom,
 - 69, 354–356
 - interests, institutional prerogatives (disagreements), 355
 - internal academic freedom conflicts,
 - occurrence, 353
 - internal/intramural academic freedom
 - disputes, 355–356
 - international academic freedom, 356–365
 - international norms, 356
 - legal version, 344
 - problem, 406
 - professional concepts, legal concepts (contrast), 342–345
 - religious colleges/universities, 404–406
 - rights, 336
 - safeguarding, 347
 - stand-alone right, protection, 386
 - term, usage, 341
 - trial court injunction, court
 - affirmation, 396
 - violation, 388–389
- “Academic Freedom in Europe: Time for a Magna Charta?” (Karran), 357
- “Academic Freedom: International Realities and Challenges” (Altbach), 357
- “Academic Freedom Protections in National and International Law” (Hutchens/Edmondson/Fernandez), 357
- Academic Freedom Statement of the first Global Colloquium of University Presidents, 357
- Academic free expression, right (violation), 390
- Academic institutions
 - accommodation decisions, standard of review, 615–616
 - ADA deference, 616
- Academic judgments, 648
 - deference, 71
 - issue, 617
 - minimal procedural failures, 249
 - misconduct discipline, relationship, 643
 - standard of review (Supreme Court ruling), 592
- Academic misconduct
 - accusation, 71
 - charges, addressing, 644
 - expulsion, student claim (rejection), 697–698
- Academic performance, determinations (review), 662
- Academic politics, disputes (characterization), 291
- Academic process, Title IX actions, 627
- Academic program
 - definition, 295
 - discontinuance, termination effect, 297
- Academic sanctions, 643–663
 - challenge, contract theory (student usage), 699
 - constitutional issues, 647–654
 - contract issues, 643–647
 - discrimination issues, 654–657
 - due process requirements, 660
 - fiduciary duty issues, 643–647
 - private institutions, 662–663
 - procedures, 657–663
 - public institutions, 657–662
- Academics in Court: The Consequences of Faculty Discrimination Litigation* (LaNoue/Lee), 266
- Academic speech, process (balance difficulty), 367–368
- Academic standards, 591–600
 - controversy, intervention (judicial reluctance), 596
- Academic subjects, analysis, 402
- Academic workplace, complexities, 197
- Access
 - degree, requirement (factors), 871–872
 - right, basis, 705–706
- Accrediting agencies, 941–944
- Accused students Title IX claims, 925–930
- Accusing students, Title IX claims, 920–925
- Action
 - implied private cause, 68–69
 - range, 97
- Activities, approval, 717
- Actor in Training Program (ATP) (University of Utah), 424–427
- “Actual knowledge” requirement, 632
- “Actual knowledge” standard of liability,
 - Court establishment, 918
- Actual malice, court definition, 169–170
- Actual-malice inquiry, 806
- “Additional Clarification of Intercollegiate Athletics: Three-Part Test—Part Three” (OCR), 827
- “Adequate cause” (defining), 285
- Ad hominem attacks, 601–602
- Adjudication, 20
- Administrative “health and safety”
 - search, 528–529
- Administratively separate unit,
 - definition, 449
- Administrative mechanisms, usage, 63
- Administrative procedure acts, 92

- Administrative rules/regulations, 19–20
- Administrators, preventive planning, 9
- Admissions, 440
 - application, information falsification, 441
 - arbitrariness, 441–443
 - contract theory, 443–444
 - discrimination prohibition, 449
 - legal requirements, 440–441
 - maximum-age/minimum-age policies,
 - usage (legal barrier), 460
 - nondiscrimination principle, 444–463
 - process, 449
 - institutional constraint (FERPA impact), 440
 - “substantial weight” eligibility, 471
 - readmission, 487–490
 - standards, segregation (continuation), 445
 - unfairness, avoidance, 446
 - University of California, admissions staff
 - member review/approval, 441
- Advancement opportunities, cases, 226
- Adversarial hearings, requirement (court refusal), 306–307
- Adversary proceedings, rudiments (preservation), 687
- Adverse impact claim, 182
- Advertising (student publications), 801–804
- Advocacy organizations, function, 941
- Affirmative action, 4, 219–329
 - admissions programs, constitutionality (confrontation), 465–466
 - employment cases, review, 225
 - equal protection clause, impact, 225–229
 - importance, 219–220
 - institutional duty, 120
 - involuntary (mandatory) affirmative
 - action case, 225–226
 - legal issues, 464–465
 - manifest imbalance, 223
 - obligation, 933
 - plans
 - challenges, 224
 - types, 464
 - programs
 - strict scrutiny test, application, 228
 - upholding, 466
 - state regulation, 229–230
 - Title VII, impact, 221–225
 - use, outlawing, 229
- Affirmative Action Frequently Asked Questions* (Department of Labor), 211–212
- Affirmative defense
 - exploitation, 188
 - university usage, 187–188
- “A Fresh Look at Copyright on Campus” (Rooksby), 900
- “After-the-fact” deliberate indifference, 921
- After-the-fact invention, 433
- Age
 - admission
 - decisions, discretion, 459
 - maximum-age/minimum-age policies,
 - usage (legal barrier), 460
 - bona fide occupational qualification, 206
 - classifications, permissibility, 459
- Age discrimination
 - plaintiff claim, 207
 - principle, 459–460
 - prohibition, 502
 - unreasonableness, 459–460
- Age Discrimination in Employment Act, 206–208
- Agency fee, collection, 151
- Agency law, 62–63
 - principles, variety, 137–138
- Age of majority
 - establishment, 410–411
 - impact, 411
- Agreement on Guidelines for Classroom Copying in Not-for-Profit Educational Institutions*, 898
- Albanese, Andrew, 900
- ALDC applications, inclusion, 479
- Alienage, “suspect classification,” 506
- All-comers policy
 - challenges, 760–762
 - concept, understanding, 763
 - exceptions, 762
- Allegheny College, honor code, 668–669
- Altbach, Philip, 357
- Alternative dispute resolution (ADR), 8, 75–83
 - arbitration, 77–78
 - embracing, 75
 - private process, 75–76
 - processes, 77
 - systems, usage, 78
 - types, 76–79
- American Association of University Professors (AAUP), 4, 12
 - academic freedom guidelines, 286
 - Committee A report, 437
 - complaint, 170
 - investigations, policies (usage), 280
 - policies, selective incorporation (issues), 251–252
 - policy statements, adoption, 247
- American Civil Liberties Union (ACLU), 4

- American Coalition of Life Advocates (ACLA), doctor names/addresses posting (threat), 541–542
- American College Testing (ACT)
 - Program, institutional focus, 445–446
 - scores, admission criterion, 911–912
- American common law, 20
- American Council on Education, 4
- American Counseling Association (ACA)
 - Code of Ethics, 431–434
- American court system, examination, 963–965
- Americans with Disabilities Act (ADA), 201–206
 - discrimination, prohibition (language), 202
 - employment discrimination remedies, 203–204
 - punitive damages, 204
- Americans with Disabilities Act and Higher Education 25 Years Later* (Rothstein), 684
- American University, “strict categorical tests,” 926–927
- Ancillary rights, focus, 346
- Animal rights support, lawsuits (student usage), 5
- Anonymous student speech, protection, 725–726
- Anti-circumvention, 894–895
- Anti-discrimination
 - provision, 838
 - statutes, impact, 835
- Antidiscrimination laws
 - collective bargaining, relationship, 148–152
 - waiver issue, 149–150
- Anti-Establishment Clause
 - interests, advancement, 50–51
 - state strictness, 51–52
- Antiestablishment values, precedence, 49
- Anti-hazing
 - rules, 785
 - state anti-hazing statutes, impact, 817
- Anti-interventionist policy, 267
- Anti-leftist/anti-communist messages/flyers, ban (challenge), 720–721
- “Anti-Terrorism” rally, holding, 734
- “An Updated List of States That Allow Campus Carry” (Rock), 889
- Appalachian Technical College, student threats/suspension, 693–694
- Apparent authority, 92–93
 - issue, 136
- Applicants, individualized comparisons, 468
- Arbitrariness, 441–443
 - standard of review, institutional prerogatives, 441–442
- Arbitrary actions, student demonstration, 591
- Arbitration
 - clauses
 - appearance, 82–83
 - escape, 83
 - usage, 64, 77–78
- Arbitration awards
 - challenge, 79–80
 - court agreement, 80
 - finality, 79
 - vacated action, 82
- Architectural purity, concerns, 720
- Arizona, social host law (application), 787
- Arms of the state, Eleventh Amendment (impact), 142
- Ashland University, neck injury (lawsuit), 852
- Asian American
 - applications, stereotyping, 478
 - students, application issue, 486
- Assistance animal, definition, 522
- Associated Students of Madison (ASM)
 - finance committee, unbridled discretion, 753
 - student funding, applications, 750
- Associational activities, nontolerance, 743
- Association of Students of the University of Montana (ASUM), campaign expenditure problems, 746
- Assumption of risk, defense, 110
- Athletes. *See* Student athletes
 - hazing concerns, 853–854
 - injuries, tort liability, 847–854
- Athletic associations/conferences, impact, 944–947
- Athletic conferences, litigation, 6
- Athletic mascot/symbol (“Chief Illiniwek”), representation (problem), 815
- Athletic opportunities, equal access cases (analysis), 836
- Athletic scholarships, 818–823
 - renewal, protected property interest (absence), 492
- Athletic teams/clubs, 809
 - equality, measurement factors, 825–826
 - legal/policy issues, 810
 - principles, 809–810
 - statutory law, 817–818
 - varsity sport, elimination, 831–832
- Atlantic Reporter*, 26

- Atlantic Sun* (newspaper) editors firing,
university president
(impact), 794–795
- Attention deficit disorder (ADD), student
code of conduct violation, 682
- Attention deficit hyperactivity
disorder (ADHD)
accommodations, institution failure, 683
impact, claim (preclusion), 606
- Attorney-administrator conferences, 66–67
- Attorneys, role, 59
- At-will doctrine, 146–147
- Audience, meeting (disruption), 716
- Augusta State University (ASU)
counseling program, nonpublic
forum viewpoint, 431
counselor values, imposition (ASU
prohibition), 434
- Authority
law, clarity (absence), 94
miscalculations, 94
origination, 92
question, 91–96
importance, 95
trustee authority, 95–96
types, 92–93
- Autonomy, emphasis, 423
- B**
- Bachelor of science in education (BSE)
degree, 650–651
- Back, Christine J., 920
- Back pay award, 201
commonness, 272
- Bad faith actions, student
demonstration, 591
- Badger Catholic programs funding,
Establishment Clause violation
(absence), 775
- Balancing analysis, impact, 399
- Bankruptcy proceedings, student
involvement, 5
- Banneker Scholarship program,
tailoring, 504–505
- Barclay, Richard, 866
- “Before-the-fact” deliberate indifference,
921
- Bender, Kathryn, 57
- Berkowitz, Steve, 823
- Beyond the Box Resource Guide*, 446
- Bias-inspired conduct, 730–731
- Biden administration, Title IX rules
revision (proposal), 839
- Biden, Joseph, 358
lawsuit, 499
- Bigotry, combating, 765–766
- Binding contract
absence, 246
formation, 247
- Blackbaling, circumstantial evidence, 655
- “Black Lives Matter” (constitutional speech
issue), 721
- Blanket rule, 433
- Blind persons, discrimination prohibition,
454
- Blue Book rules (Cadet Regulations), 35–36
violation, 36
- “Blue Lives Matter” (constitutional speech
issue), 721
- Board of Regents (creation), statute
(usage), 93
- Body posture/language, communication
skills, 617
- Bona fide academic students (foreign
national admission category),
568–569
- Bona fide financial exigency, 298
absence, 296
impact, 29
- Bona fide occupational qualification
(BFOQ), 198, 206, 232
exception, 181
- Borrower Defense to Repayment
regulations, Department of
Education update, 498–499
- Boston College, student room inspection
right, 534
- Boston University
due process protections, violation,
694–695
foreign language requirement, 613
injury liability, 8532
lawsuit, 165
Linkage contract, 136
“reasoned deliberation,” exercise, 614
Section 504 claim, filing, 489
tenure award, 274
- Brandeis University, student disciplinary
hearing violations (student
challenge), 700
- Branding of the American Mind, The*
(Rooskby), 901
- Breach of contracts, 333
claims, 256
damages, relationship, 417
filling, 268
establishment, difficulty, 594–595
lawsuit, 334
lawsuits, increase, 137
- Breach of fiduciary duty
lawsuit, 419
legal claim, development, 642

“Brennan group,” 466–467
 Brittain, John, 488
 Broadcasting companies, litigation, 6
 Brown University
 Title IX ruling, 827–830
 unionization, NLRB ruling, 154
 Burden-of-proof issue, 223
 Bureau of Citizenship and Immigration
 Services (CIS), international student
 attendance control, 569–570
 Bureau of Immigration and Custom
 Enforcement (ICE), SEVIS
 operation, 570
 Business partners, impact, 947–956
 Butler Community College defendants,
 lawsuit, 104
 Butterfield, Fox, 560
 Bystander, role/approach, 103–104

C

Cadet Regulations (Blue Book), 35–36
 California, Proposition 187 approval,
 511–512
 California State University at
 Bakersfield (CSUB)
 Title IX compliance actions,
 832–833
 warrantless search, validity, 873
 Campaign expenditure limitations, 746
 Campus
 access/trespass cases, 865–867
 action, public institution
 (continuation), 676
 activities, approval, 717
 alerts (“timely warnings”), 561, 564
 common law, 22–23
 crime statistics, submission, 562
 decision-making integrity, erosion, 9
 definition, 563
 disputes, internal resolution, 8
 facilities, organizational use (public
 institutional control), 742
 fire safety information, disclosure, 562
 First Amendment, importance, 704
 hate speech
 handling, guidelines, 737–740
 relationship, 727–729
 housing, age discrimination, 524
 law
 enforcement records, access
 (litigation), 572
 reflection, 8–9
 local police, relationship (complication),
 555
 newspaper, university president
 termination, 793–794

 officials, FERPA protection
 breadth, 573–574
 organizations, joining (right), 745
 proceedings, delay/dismissal
 (administrator choice), 675–676
 racist/antisemitic/homophobic/
 sexist incidents, responses, 728
 regulations (trespass statutes/ordi-
 nances), 862–872
 speech codes, 728
 tensions, outbreak, 6–7
 violent crime, increase, 5671
 Campus computer networks, 535–551
 constitutional protections, 546–547
 freedom of speech, 535–545
 immunity, 549
 liability issues, 548–551
 policies, review/application, 539
 privacy, diminishment, 546
 regulation, alternatives, 548–549
 “remote search,” 545–546
 right to privacy, 545–548
 selective enforcement, 544
 “true threat,” 537
 Campus police
 arrest powers, 552
 municipal police powers, 553
 responsibilities, 554
 state actors viewpoint, 553
 tort law liability, 554–555
 Campus security, 551–565
 act, 561–562
 actions, tort liability risk, 554
 criminal offenses report, 562
 federal statutes, relationship, 561–565
 guards, responsibilities, 554
 liability questions, state statutes
 (impact), 559
 officers, 551–555
 officers, powers/responsibilities
 (delineation), 551
 report, publication, 562
 violent crime, student protection, 555–561
 Canon law, 254–255, 257
 “Captive audience” attack, 369
 Captive audience rationales, 374
 Captive organizations, 92
 postsecondary institution creation, 34–35
 Carroll College, NLRA exemption, 160
 “Carrot of subsidy” usage, 763
 Case law
 research, 25–26
 role, 25
 Case Western Reserve (CWR), AAMC
 requirements (admissions
 denial), 458

- Case Western Reserve University,
 professionalism standards, 646
- Catholic religious organization, funding
 denial, 774–775
- Catholic University, single-sex residence hall
 requirement, 520
- “Cat’s paw” theory, usage (court
 rejection), 632
- Center for Individual Rights, 4
- Center for Law and Religious Freedom, 4
- Central Michigan University, coach
 (termination), 815
- Central Missouri State College, student
 charges, 669
- Charitable immunity doctrine, 10
- Charitable immunity law (New Jersey), 101
- Chartering, 881–883
- Chat room postings, threats, 541
- Cheating, 660–661
 computer usage, 539
- Chicago Medical School, oral promises/past
 practice/written promises (implied
 promise), 443–444
- Choice-of-law clause, 951
- Christian Legal Society (CLS), 4
 all-comers policy, challenges, 760–761
 Hastings policy challenge, 759–760
 lawsuit analysis, Court framing, 759
 policy impact, 759
 preferential exemption, seeking, 761
 RSO status application, denial
 (lawsuit), 758
- Chronicle of Higher Education* motion/
 claims, denial/appeal/rejec-
 tion, 580–581
- Church polity, issues, 256
- Church-state problems, 52–57
- Church subsidy, state avoidance, 51–52
- Citadel
 female application acceptance, order, 453
 Fourth Class System, 35–36
- City of St. Paul, hate crimes ordinance
 (validity), 729–730
- City University of New York (CUNY)
 defamation claim, 808–809
 NLRB opinion, 157
 School of Law advertisement, student
 editor rejection, 35
- Civil contract law, religious doctrine
 (interplay), 255
- Civil monetary penalties, deterrent
 effect, 675
- Civil rights claims, 846
 pursuit, 150
- Civil rights compliance, 904
 considerations, 904–906
- “Clamshell” lock, usage, 791
- “Clarification of Intercollegiate Athletics
 Policy Guidance: The Three Part
 Test,” challenge, 834
- Class action lawsuits, student limitation, 83
- Classroom
 First Amendment cases, 368–388
 grading, 388–392
 in-class conflict, handling, 393
 instruction, 416
 physical/on-campus location, discussion,
 387
 protests, 726–727
 shadow sections, creation, 394
 subject matter, profanity/sex discussion
 (impact), 375
 “thin-skinned” student, problem, 377
 uninvited non-class members, presence
 (material disruption), 727
 vulgar/profane classroom speech,
 complaints, 373–374
- Classwork, student disruption, 727
- “Clery Act Annual Security Reports
 Are Due Soon, and Mistakes May
 Be Costlier Than Ever” (Hanson/
 Irwin), 564
- Clinton, William (sex scandal), 623
- Clustered Learning, Advocacy, and Support
 for Students (CLASS) program, 413
- Coach(es)
 breach of contract claim, 133–134
 compensation, attention, 826
 social media monitoring, 816–817
 sovereign immunity protection,
 absence, 850
 termination, 815
- Cocurricular activities, liability, 115–119
- “Code of Community Conduct,” 94
- Code of ethics, impact, 689–690
- Codes of conduct. *See* Private institutions;
 Public institutions; Student codes
 of conduct
 hearing, requirement, 691–698
 notice, 690–691
 promulgation, control, 679–680
- Coercion test, 53–54
- Cognitive disability, housing lawsuit, 521
- Cole, Jared P., 920
- Colgate University (liability), fraternity
 member claim, 789–790
- Collective bargaining, 147–162
 antidiscrimination laws, relationship,
 148–152
 four corners, 79
 issues, 147
 public-private dichotomy, 148

- Collective bargaining (*continued*)
 - religiously affiliated institutions,
 - collective bargaining, 157–162
 - state law regulation, 147–148
 - student collective bargaining,
 - 152–157
- Collective bargaining agreements,
 - 144, 303
 - ADR systems, usage, 78
 - development, 228
 - faculty member coverage, 81
 - Portland State University, faculty union
 - (collective bargaining agreement),
 - 150–151
 - termination, just cause, 82
- Collectively negotiated agreement,
 - grievance system (relationship), 149
- “College Athletes as Employees”
 - (Zielinski), 156
- College Basketball Players Association,
 - unfair labor practice charge, 156
- Colleges
 - academic deference, 71
 - activity, characterization refusal, 100
 - athletics, hazing concerns, 853–854
 - authority, 91
 - question, 91–96
 - types, 92–93
 - breach of contract, lawsuits
 - (increase), 137
 - campus, police search/seizure activities
 - (Congressional limits), 873–874
 - counseling staff members, tort claims, 681
 - dismissal, prohibition, 654
 - employees
 - defamation claims, 166–167
 - relationship, 143–145
 - status determination, 144
 - external private entities, relationship, 938
 - federal/state disability discrimination,
 - 681–682
 - FERPA usage, attempt, 577
 - government, relationship, 857
 - liability, 91
 - management/control, litigated issues, 880
 - negligence liability, 104–105
 - Rehabilitation Act, impact, 204–205
 - student rights (FERPA), 571
 - summary judgment, trial court award, 112
 - teachers (organizational affiliations/
 - contributions), state statute require-
 - ment (invalidation), 346
- Collegiality criterion, usage, 290
- Colorado State Board of Agriculture, PhD
 - program (student dismissal), 661
- Colorblindness, 485
- Color of law, 62
 - impact, 178
 - test, 138–139
- Columbia University
 - student suspension, lawsuit, 928
 - tenure review argument, 288
- Commercial speech, 541
- Commission on Human Rights and
 - Opportunities, complaint filing, 150
- Common law
 - changes, 250
 - doctrine of impossibility, 295
 - doctrines, 96, 146, 243–244, 805–806
 - employment relationship, 154
 - impact, 244
 - principles, impact, 443
 - privilege protection, 168
- Communication
 - alternative channels, availability, 709–710
 - harassment/intimidation/harm
 - provocation, prohibition, 733–734
- Community College of Baltimore,
 - negligence, 102
- Community groups, lawsuits, 6
- Companion cases, 470
- Comparative fault, 102
- Competition, athlete disqualification,
 - 812–813
- Computer communications
 - pervasiveness, 536
 - privacy, protection, 547
 - “traffic cop” variety, 538
- Computer-generated speech, 538–539
- Computer speech, restriction, 540
- Concurring opinion, 46
- Conditional privilege, 129
 - court application, 168–169
- Connecticut, Freedom of Information
 - law, 578–579
- Consensual relationships, sexual
 - harassment claims/liability, 189
- Consensual sexual relationships,
 - engagement, 80
- Consent forms, usage, 86–87
- Constitutional claims
 - assertion, 649
 - plaintiff assertions, 69–70
- Constitutional doctrines, impact, 805–806
- Constitutional due process
 - financial aid legal principle, 492
 - procedures, requirements, 666
 - public faculty member right, 315–331
 - rights, violation, 316
- Constitutionality “as applied”
 - issues, 761–762
- Constitutional liability, 172–178

- Constitutional procedural due process, satisfaction, 697
- Constitutional rights, 338–340
 - assertion, 174–175
 - deprivation, 173
 - individual constitutional rights, violation, 355
 - personal constitutional rights, violation, 174
 - violation, 173, 439
- Constitutional sovereign immunity
 - protection, absence, 172
- Constitutional standards, strength, 208
- Constitutional violation, finding, 175
- Constitution of the United States of America, 957–961
- Constructive discharge, establishment, 189
- “Contact sport” exception, 837–838
- Content
 - gender-motivated nature, 436
 - neutrality, 363, 716–717, 722
- Content-based prior approval mechanism, application, 723
- Content-based regulation, 725, 770
- Content-based restriction, 770
 - presumptive invalidation, 539–540
- Content-neutral regulations, 725
 - permission, 866
- Continuing contracts, mechanism, 245
- Contract-based discrimination claims, limitation, 149
- Contract law
 - impact, 314
 - principles
 - usage, 78
 - variety, 137–138
 - reliance, 491
 - sources, 254–255
- Contracts
 - breach
 - claims, 256
 - lawsuits, increase, 137
 - claim
 - acceptance, 290–291
 - breach, 645
 - usage, 641–642
 - common law, changes, 250
 - defining, 145–146
 - doctrine, usage, 414–415
 - governance, common law (impact), 244
 - interpretation, for-cause dismissals
 - questions, 284
 - issues, 643–647
 - liability, 134, 170–172
 - nonrenewal, 317–321
 - personal capacity, 171
 - terms/renewal, 332
 - theory, 443–444
 - application, 444
 - importance, increase, 38
 - student usage, 699
 - wording, clarity (absence), 250
 - written terms, importance, 332
- Contract theory, usage, 412
- Conversion, lawsuit, 419
- Copyright
 - infringement, 951
 - protection, terms, 895
- Copyright Clearance Center, permissions role, 898
- Copyrighted copies, distribution, 896
- Copyrighted work
 - nature, 896
 - performing, 896
- Copyright laws
 - Congressional passage, 894
 - impact, 891–892
- Core protected speech, shelter (absence), 678–679
- Corinthian Colleges, bankruptcy, 498
- Cornell University
 - assault, liability (absence), 557
 - faculty member letters, drafting (lawsuit), 245
 - hazing dangers, publication, 789
 - negligence, 108
 - police case, 33
 - sex discrimination claim, 198–199
 - summary judgment, trial court refusal, 556–557
- Cornerstone, lawsuit, 768
- Corporate accounting scandals, 892
- Corpus Juris Secundum, 135
- Correlative rights, focus, 346
- “Cost Principles for Educational Institutions” (OMB Circular A-21), 903
- Council for Higher Education Accreditation (CHEA), 942–943
- Council on Postsecondary Accreditation (COPA), operation, 942–943
- Counselor values, imposition (ASU prohibition), 434
- Counsel, preventive planning, 9
- Counterspeech, 549
- Courses
 - evaluations, diversity question, 403
 - programs/services, online/digital materials (usage issue), 620–622
 - requirements, student challenges (attempts), 599
 - study, technical requirements (determination), 612

- Courts
 - litigation, 66–75
 - opinions, reading/analyzing, 968–970
- Coverage, exclusions, 85–86
- COVID pandemic, online school format (usage), 412–413
- C.P.L.R. 78 proceeding, student filing, 645
- Credit extensions, 493
- Crimes of violence, state-created
 - danger, 178
- Crime victim, misconduct, 559–560
- Criminal indictment, specificity (absence), 690–691
- Criminal trespass, charges (lawsuit), 862–863
- Critical race theory (CRT)
 - attacks, 353
 - trainings/teachings, prohibition (proposals), 384–385
- Cross burnings, hate symbol, 731
- Cross-examination
 - allowance, 694
 - facilitation requirement, 695–696
 - opportunity
 - limits, 930
 - violation, 695
 - questions, answering (requirement), 696
- Cuba Trade Embargo, 358, 362
- “Curriculum Matters” (Euben), 353
- Curriculum, “substantial alteration,” 615
- Cutoff scores, usage, 468–469
- Cybersecurity, 132–133
- Cyber speech cases, “true threats,” 541

- D**
- Damages, breach of contract claim (relationship), 417
- Dangerous activities, institution prohibition/
 - control attempts, 117–118
- Dartmouth College Case and the Public-Private Penumbra* (Friendly), 27
- Dartmouth College, fraternity/
 - sorority ban, 782
- Dartmouth College security officer, drug
 - evidence suppression (court refusal), 533
- Data privacy, 132–133
- Davidson College, campus police officer
 - arrest (evidence suppression), 551–552
- Dear Colleague Letter (OCR), 916
 - Trump rescission, 916–917, 925
 - withdrawal, 922
- “Dear Colleague Letter” (agency directive), 19
- “Dear Colleague Letter on Online Accessibility at Postsecondary Institutions,” 620–621
- Declaratory relief, 395
 - cases, standards, 636
- De facto segregation, 909
- De facto tenure award, court denials, 313–314
- Defamation, 127–131, 166–170
 - cases, update, 131
 - claims, 96, 258
 - filing, 169
 - student publication, 806
 - truth, affirmative defense, 130
 - faculty members, defamation
 - claims, 127–128
 - four-part test, 166–167
 - institutional defendants, privileges (raising), 128
 - lawsuit, 35
 - governmental immunity, 167–168
 - liability
 - absence, 167
 - protection, 129
- Defamatory information, communication, 168–169
- Defamatory statement, opinion (comparison), 169
- Defective property, 99
- Defendants
 - extraordinary circumstances, 173–174
 - motion, summary judgment (trial court denial), 111
 - motive, focus, 730–731
 - state law immunity, 167–168
- Defense of official immunity, 164
- Deference
 - academic deference, 60, 68–74
 - judicial deference, 60, 68–74
 - reasons, converse, 73–74
- Deferred Action for Child Arrivals (DACA)
 - program, 463, 513–515
 - students, “lawfully present”
 - status, 514–515
- Degree award, college/university
 - refusal, 597
- “Degree by estoppel,” degree granting (court refusal), 596
- De jure segregated systems, dismantling, 906–907
- De jure segregation, 910–911
 - litigation, 907
 - presence, 445
- De La Salle Christian Brothers, NLRA (impact), 160–161
- Delaware Valley College, injury, 103

- Deliberate indifference, 60
- “Deliberate indifference”
 - harassment, 634
 - standard of liability, Court establishment, 918
- “Deliberative procedure,” university development, 613
- Denial of tenure. *See* Tenure denials
- Department chairs/coordinators, employee determination, 263–264
- Department of Education
 - Dear Colleague Letter, 837, 840
 - lawsuit, 499
 - sexual harassment guidance, revision, 636
- “Department of Education Finds No Civil-Rights Violations at Cornell’s Ethnic Houses” (Haworth), 525
- Derivative works, preparation, 896
- DeSantis, Ron, 385
- Desegregation criteria, Title VI
 - development, 447
- “Designated public forum” limitations, 707–708
- Designated public forums, posting, 724
- Designated public forum, traditional
 - public forum (contrast), 706–707
- “Desire” case, 214
- Des Moines Independent Community School District, student protest/suspension, 703
- Digital audio transmission, usage, 896
- Digital databases, licensing, 894–895
- Dillard University, notice provisions, 300
- “Diploma by estoppel” award, 596
- Direct Consolidation Loans, 497
- Directors and officers insurance (D&O coverage), 85
- Direct PLUS Loans, 497
- Direct Stafford Loans, 497
- Disability
 - broadened definition, 605–606
 - definition, students (relationship), 656–657
 - public entities discrimination, ADA prohibition, 204
 - substantial limitation, articulation (absence), 458
- Disability discrimination
 - laws
 - student protection, absence, 682
 - violation, 609
 - lawsuits, increase, 205
 - principle, 454–459
 - state law prohibitions, interpretation, 458
- Disabled students, institutional liability concern, 550–551
- Disciplinary proceeding
 - “final results” disclosure, 572–573, 587–588
 - halting, preliminary injunction, 584
- Disciplinary rules/regulations, 677–684
 - promulgation, free hand (incorrect assumption), 680–681
- Disciplinary sanctions, 685–698
 - challenge, contract theory (student usage), 699
- Disciplinary systems, 664–677
 - establishment, 665–666
- Discrimination. *See* Racial discrimination
 - ADA definition, 202
 - allegation, examples, 193
 - burden-shifting approach, 182
 - companion cases, 470
 - Congressional prohibition, Supreme Court opinion, 629–630
 - direct evidence, 182
 - laws, 655–656. *See also* Antidiscrimination laws.
 - negative employment action, demonstration, 182
 - nondiscrimination principle, 444–463
 - prevention, 543–544
 - prior discrimination, evidence, 504
 - prohibition, 470, 747
 - national origin basis, 200–201
 - protection, 932
 - state statute/regulations, usage, 767
 - sexual orientation basis, 212–2123
 - student housing issues, 517–526
 - unintentional discrimination, coverage, 934–937
 - vestiges, elimination, 446
- Discrimination claims
 - institutional defenses, 275
 - judicial review, 257
 - raising, plaintiff nonusage, 442
 - ruling, 152
- Discriminatory actions, student demonstration, 591
- Discriminatory admissions, challenges, 446
- Discriminatory comments/epithets/behavior, impact, 732
- “Discriminatory harassment” (prohibition), 736
- Discriminatory intent, requirement, 208–209
- Discriminatory student organizations, First Amendment rights, 762–763
- Dismissal for cause, incompetence (relationship), 282
- Disparate impact
 - claim, 182, 197
 - theory, 183
 - usage, clarity (absence), 207

- Disparate treatment
 - allegations, 183
 - claim, 182
 - Disputes
 - number/variety, increase, 7–8
 - resolution, 61, 64
 - forums, usage, 66
 - resolution systems
 - creation, 665–666
 - fair/accessibility, 666
 - “Disrespect for persons” provisions
 - violation, student suspension/challenge, 699–700
 - Disruption
 - “material disruption” creation, likelihood, 727
 - severity, assessment, 715–716
 - Disruptive protest
 - activity, prohibition/punishment problem, 713–714
 - prohibition, regulations (adoption), 715–716
 - Distance learning technology, access, 600
 - District of Columbia common law, 254–255
 - Diversity
 - compelling interest, lawfulness (elimination), 485
 - promotion, 765–766
 - Doctrinal issues, implication (absence), 256
 - Doctrine of promissory estoppel, 171
 - Documented (immigrant/nonimmigrant)
 - students, financial aid discrimination, 506–509
 - Document searches/reviews, 66–67
 - Dog guides, permission, 522
 - Domestic academic freedom, international
 - academic freedom (contrast), 356
 - Dormitory sweep policy, prima facie
 - unconstitutionality, 530–531
 - Dorrance, Anson, 838
 - Double back pay damages, Equal Pay Act
 - provisions, 1905
 - Double jeopardy
 - administrator reaction, 675–676
 - standard, Court clarification, 675
 - student claim, difficulty, 675
 - Drug companies, lawsuits, 67
 - Drug testing, 842–847
 - for-cause drug testing, 846–847
 - policies (litigation), federal constitutional claims (involvement), 845
 - program, challenge, 846
 - random drug testing, 846–847
 - policy, Court ruling, 844–845
 - urinalysis, invasion (Court opinion), 844
 - urine samples, collection, 843–844
 - Due process
 - providing, 284
 - standards, articulation, 326
 - term, usage (avoidance), 701–702
 - Due process claim
 - basis, 461
 - court
 - dismissal, 650–651
 - rejection, 463
 - Due process clause
 - compliance, minimal requirements, 687
 - procedures (minimum), requirement, 304
 - public institution usage, 686
 - requirements, 690
 - substantive clause, 175
 - Supreme Court usage, 27
 - Due process protections, 662
 - providing, 326
 - violation, 694–695
 - cross-examination, relationship, 929
 - Due process requirements, 687
 - judicial imposition, 688
 - satisfaction, 316
 - Due process rights
 - athletes, 810–813
 - procedural due process right, extinction, 309
 - violation, 308, 329–330, 695
 - Duke University
 - student-employee ruling, 155
 - Title IX violation, 837
 - Dunham, Stephen, 57
 - Duty, existence (determination), 117
 - Duty to control (theory), rejection, 98
 - Duty to warn, 105, 119
 - Dwelling, definition, 522
 - Dwelling unit, definition, 522
 - Dyslexia, institution accommodation, 683
- E**
- East Carolina University, employment
 - contract provision, 323
 - Ecclesiastical abstention doctrine, 259–260
 - Editorial control, exercise, 808
 - Editorial freedom, sufficiency, 421
 - Edmondson, Macey, 357
 - Education
 - external private governors, recognition, 15
 - federal constitutional powers, 889–893
 - federal powers scope, disputes (federal court resolution), 16
 - organizations, purposes, 939–940
 - racial discrimination, eradication, 42
 - records, protection (FERPA definition), 572
 - Educational accrediting agencies, 941–944

- Educational benefits, achievement (attempt), 473–474
- Educational institutions
 - information request (“unfair educational practice”), 578
 - monetary damage awards, negative impact, 634–635
- Educational institutions, exemption exclusion, 211
- Educational malpractice/claims, 124–127
 - failure, reasons, 124–125
 - negligent misrepresentation/fraud, relationship, 127
 - state claims, attempt, 125
 - student claim attempts, 137
- Educational programs, discrimination (federal statutes prohibition), 905
- Education associations, 938
 - focus, 939
 - information source, 941
 - special interests/expertise, 940
- “Education records”
 - consideration, 574
 - definition, 572
- “E.E.O.C. Sues Kaplan over Hiring” (Greenhouse), 192
- Effects test, usage, 935
- Elections, limited public forum, 746
- Electronic/digital records, Fourth Amendment issues, 340
- Eleventh Amendment
 - factors, 141
 - immunity, 140–142
 - sovereign immunity issues, court resolutions, 140
 - state university immunity, 141–142
 - three-part test, 142, 159
- “Eligibility criteria,” 457
- Email communications, “fighting words” exception, 540
- Emotional distress, intentional infliction, 169
- Emotional support animal
 - class attendance, 618
 - exclusion, 522
 - prescription, 522–523
 - usage, lawsuits, 7
- Emotional trauma, cause, 928
- “Emotive content” principle, 734–735
- Empire State University, student code of conduct (application), 601
- Employees
 - claim, dismissal (court rejection), 213
 - colleges, relationship, 143–145
 - common law privilege protection, 168
 - definition
 - change, 179
 - NLRA, impact, 153–154
 - student exclusion, 153
 - faculty member harassment claim, 641
 - NLRA definition, meeting, 153
 - personal/individual capacities, lawsuit, 172
 - personal liability, 162–178
 - probationary employee, hiring rights, 321–322
 - speech
 - doctrine, exemption, 350
 - private citizen speech, dichotomy, 401
 - speech, private citizen speech (dichotomy), 365–366
 - status, determination, 144
 - termination, 181–182
 - tort
 - committing, 163–164
 - liability, escape, 164
- Employers, ADEA enforcement, 206
- Employment
 - bias, charges, 267
 - common-law employment relationship, 154
 - contracts, 145–147
 - defining, 145–146
 - gaps (completion), academic custom/usage (impact), 251
 - decisions
 - arbitration, institutional limitation, 82
 - discrimination prohibition (laws), 179
 - sex stereotypes, usage (violation), 217
 - disputes, arbitration, 78
 - indicia, 153
 - practices, disparate impact, 192
 - preferences, usage (constitutional limitations), 221
 - race discrimination, prohibition, 179
 - status, change, 189
 - unlawful employment practice, statute prohibition, 180–181
- Employment at will (common law doctrine), 146
- Employment discrimination, 178–218
 - allegation, 199
 - “cat’s paw” theory, usage, 632
 - constitutional prohibitions, 208–210
 - law, sources, 180–218
 - prohibition, 181–182
 - punitive damage awards, unusualness, 184
 - remedies (ADA), 203–204
- En banc court
 - application, 796
 - reasoning, justification, 214–215
 - review, confinement, 269

- En banc majority, 269–270
 - impact, 398
 - opinion, 401
 - En banc opinion, 448
 - En banc review, 834
 - Endorsement test, 55
 - “Enforcement Guidance on the
 - Consideration of Arrest and Conviction Records....” (EEOC), 193
 - Enforcement mechanisms (legal liability), 63–64
 - “Enhancing Enforceability of Exculpatory
 - Clauses in Education Abroad Programming Through Examination of Three Pillars” (Pfahl), 87
 - Enrollment stability, avoidance, 293
 - Enterprise risk management (ERM), 87
 - Entwinement, Supreme Court
 - identification, 34
 - Entwinement up analysis, usage, 34–35
 - Environmental impact report (EIR), 878
 - Environmental organizations, lawsuits, 6
 - Equal Employment Opportunity
 - Commission (EEOC)
 - complaint, filing, 148–149, 151
 - postsecondary institution
 - involvement, 7–8
 - regulations, 933
 - Equal Pay Act, 194–198
 - claim, 279
 - market factors exception, 196–197
 - violations, 269
 - public college liability shield, argument, 195
 - Equal protection
 - challenges (Fifth Amendment), 228
 - clause, 909
 - violation, 213
 - Ercikan, Kadriye, 357
 - E-reserves, consideration, 898–900
 - Errors and omissions coverage, 85
 - Essex Community College, appropriations
 - (reduction), 302
 - Establishment Clause, 40, 45, 46
 - analysis, 46–47
 - claims, 43
 - court ruling, 55
 - decisions, addition, 47
 - distinction, 48
 - impact, analysis, 51
 - implication, 49
 - problem, solution (Lemon test usage), 47–48
 - rights, violation, 54–55
 - violation, 56, 371
 - Estoppel doctrine, 92–93
 - application, court refusal, 596
 - invoking, 595–596
 - Euben, Donna, 353
 - “Evidences of God in Human Physiology”
 - (discussion), 369
 - “Exchange visitors” (foreign national admission category), 568–569
 - Ex Corde Ecclesiae* (Pope John Paul II), 404–405
 - Executive Order 11246, 210–212
 - affirmative action focus, 220
 - implementation, regulations, 210–211
 - nondiscrimination aspects, 179
 - Executive Order 11375, 210–212
 - affirmative action focus, 220
 - implementation, regulations, 210–211
 - Executive Order 13950, 384
 - Executive Order 13958, 384
 - Executive orders
 - interpretation, 211
 - violation, remedy, 211
 - Exigency declaration, 302
 - Ex parte fact-finding process, 781
 - Ex parte* meetings, 928–929
 - Express authority, 93
 - Express contracts, 23–24
 - creation, plaintiff student claims (court rejection), 414
 - Expressive-association claims, 760
 - External/extramural academic freedom
 - conflicts, 352–353
 - External governance, 15–17
 - examples, 13
 - External law, federal government
 - creation, 14
 - External public governance structures/
 - processes, variation, 16
 - Extracurricular academic programming, 741–742
 - Extraordinary circumstances, 173–174
- F**
- F-1/F-2 student category, 569
 - F-1 visa, obtaining, 570
 - Facial challenge, rejection, 802
 - Facial constitutionality, 398
 - issues, 761
 - Faculty
 - academic freedom, 337
 - aspects, identification, 343
 - germaneness approach, 381
 - collective bargaining, 260–265
 - contracts, 244–260
 - freedom of expression, 337
 - concepts/principles, 337–365
 - support, constitutional rights, 338–340

- labor union, organization, 330–331
- personnel decisions
 - principles, 279–281
 - standards/criteria, 279–313
- search, diversity question, 403
- speech, exception, 381
- unreasonable search and seizure,
 - claim, 340
- Faculty employment
 - decisions
 - affirmative action, 275–279
 - nondiscrimination laws (application), 266–270
 - procedures, 313–336
 - issues, 243
- Faculty handbook
 - economic security language, 248
 - grievance procedure, inclusion, 76–77
 - tenure promise, 245
- Faculty members
 - academic freedom, students
 - (relationship), 424
 - constitutional rights, 339
 - contractual protection (source), 251
 - defamation claims, 127–128, 166–167
 - exemption, declining, 391
 - First Amendment freedom of association,
 - violation, 347–348
 - governance, involvement, 14
 - hand gestures, female anatomy
 - demonstration, 626
 - harassment, allegation (student
 - complaints), 623
 - improvement plan, provision, 282
 - industry, relationships, 948
 - large-scale faculty member free
 - expression disputes, 351
 - legal redress, 5–6
 - managerial authority, 261
 - motion for mandamus relief, filing, 302
 - oral representations, 247
 - performance, subjective judgments, 249
 - private faculty member, procedural
 - rights, 331–336
 - probationary faculty members,
 - reappointment rights, 332–333
 - procedural claims, 334
 - procedural due process, requirement, 331
 - professional interests, separation, 261–262
 - property interest deprivation, 321
 - protection, narrowness, 389
 - publication, controversy, 394
 - public college faculty members,
 - procedural protections, 324
 - public/private institutional authority,
 - contract law limitation, 342
 - religious institutions, conflicts, 254
 - “representatives of management” action,
 - absence, 262
 - sexual harassment, 622–643
 - speech, chilling, 401
 - students, power relationship
 - (inequality), 637
 - tenure
 - denial. *See* Tenure denials.
 - granting, 323–324
 - work refusal, discretion (reduction), 655–656
 - works copyright/inventions patents,
 - processes, 17
- Fair dealing, university breach, 646
- Fair Educational Practices statute
 - (Massachusetts), 460
- Fair Housing Center of West Michigan,
 - service animal lawsuit, 523
- Fair use
 - assumptions, 897–898
 - caselaw, guidelines (variability), 898
 - statutory factors, 896–897
- False identification, usage, 543–544
- Family Policy Compliance Office (FPCO)
 - FERPA responsibilities, 571
 - ruling, 589
- Federal agencies, enforcement
 - responsibilities, 905
- Federal aid programs, legal structure, 902–904
- Federal aid-to-education programs, 901–904
 - functions/history, 901–902
 - rules, 903
- Federal bankruptcy law, importance, 892
- Federal constitutional rights
 - public institution liability, 139
 - violation, institutional liability, 138–142
- Federal courts, jurisdiction, 67–68
- Federal financial assistance, recipients, 916
- Federal foreign affairs powers,
 - supremacy, 364
- Federal funds, nondisclosure
 - precondition, 579
- Federal government regulation, 889–901
 - research regulation, 893
- Federalism, considerations, 27
- Federally funded state vocational
 - rehabilitation (VR) agencies, 566–567
- Federal nondiscrimination laws
 - extraterritorial application, 180
 - violations, liability, 163
- Federal Reporter*, 26

- Federal Rules Decisions* (F.R.D.), 26
- Federal statutes, 19
 - campus security, relationship, 561–565
 - nondiscrimination aspects, 179
- Federal Student Aid Handbook*, 497
- Federal student aid programs, creation, 496
- Federal Supplement*, 26
- Federal Supplemental Educational Opportunity Grant (FSEOG)
 - program, 497
- Fee system, viewpoint neutrality, 422–423
- Feinberg Certificate, 347
- Felician College, breach of contract
 - lawsuit, 414
- Fernandez, Frank, 357
- Fichtner, Royce, 287
- Fiduciary, *Black's Law Dictionary* definition, 418–419, 644
- Fiduciary duty, 38
 - breach, 126
 - claim, 644
 - concept, 418–419
 - issues, 643–647
 - theory, 644
 - usage, court approval, 419–420
- “Fighting words”
 - exception, applicability, 540
 - prohibition, 738
- Final regulations, federal administrative
 - agency publication, 20
- Financial aid, 490–515
 - eligibility, calculation ruling, 500
 - federal programs, 493–502
 - funds availability, government (impact), 497
 - Georgetown College, affirmative action
 - issues, 502–503
 - government agency/private foundation
 - funds, usage, 491
 - incentive payment, prohibition, 496
 - noncitizen discrimination, 506–515
 - principles, 490–493
 - “program integrity” rules, 495–496
 - programs, affirmative action, 502–506
 - student drug offenses conviction, federal
 - student financial aid eligibility
 - exclusion, 496
- “Financial autonomy” (sufficiency), 421
- Financial exigency, 299
 - declaration failure, effect, 301–302
 - existence, challenge, 306
 - layoff, due process clause
 - requirement, 304
- “Firearms on College Campuses: Research Evidence and Policy Implications” (Webster), 889
- First Amendment
 - academic freedom, violation, 388–389
 - challenges, impact, 679
 - claims
 - analysis, 652
 - strict scrutiny, 363
 - importance, 704
 - jurisprudence, 737
 - religion clauses, 41
 - rights, violation (lawsuit), 652
- Flag burning, free speech principle, 736
- Flaherty, Colleen, 155
- Florida Atlantic University, dismissal
 - lawsuit, 283
- “Follow the rules” principle, exceptions, 685
- For-cause dismissals, questions, 284
- Ford, Lanni (tenure lawsuit), 271
- Foreign commerce clause claim
 - basis, 461
 - court examination, 462–463
- Foreign law, 21
- Foreign nationals, US admission
 - categories, 568–569
- Foreseeable criminal conduct, 113
- Forest Institute of Professional Psychology,
 - state law breach of contract/fraud
 - claims (students filing), 418
- “Former Graduate Student’s Gender Discrimination Case Is Dismissed” (Patton), 656
- For-profit institutions
 - federal student aid program
 - participation, 493
 - incentive compensation regulation
 - challenge, 496
- Forum (fora)
 - “designated public forum” limitations, 707–708
 - designated public forum, traditional
 - public forum (contrast), 706–707
 - limited public forum
 - patio, equivalence, 708–709
 - university creation, 710
 - “limited public forum,” 707
 - nonpublic forum, limitations, 707
 - primary public forum, issue, 712–713
 - public forum concept, complex-ity, 712–713
 - speech, content (regulation), 706
 - student leafleters, self-identification
 - requirement, 725–726
- “Forum” property, determination, 706
- Foundation for Individual Rights and Expression (FIRE), 4
 - policy summaries, 728
- Four-part test, meeting, 166–167

- Fourth Amendment, “plain view”
 - exception, 531–532
- Fourth-Class System, authority, 35–36
- Frank, Sally, 767
- Fraternal group, derecognition (ripple effects), 780
- Fraternal organizations
 - institutional liability, 786–790
 - institutional recognition/regulation, 777–786
 - litigation, 777
 - membership, limitation/prohibition, 778
 - misconduct, college protection (nonliability), 789
 - private institution discipline, 780–781
 - university oversight, 558
- Fraternities, 777–790
 - associational rights, interference, 765
 - ban, 781–782
 - public college/university constitutional obstacles, 782
 - Building Association, responsibility (absence), 788
 - Colby College discipline/ban, 780
 - college sanctions, limitations, 786
 - colleges/universities, codefendants, 787
 - drug raid, 782
 - equal protection claim, court rejection, 783
 - freedom of association claims, analysis, 783
 - house, injury, 116–117
 - institutional sanctions, 778–779
 - intimate association, weak interest, 765
 - members
 - liability claim, 789–790
 - misconduct, response, 780
 - pledging activities, 784
 - procedural protections, 781
 - “special relationship” standard, court rejection, 788–789
 - “ugly woman contest” complaints, sanctions, 732–733
 - university sanctions, 785
- Fraud prevention, 539–540
- Freedom of association
 - claims, analysis, 783
 - violation, 347–348
- Freedom of expression, 337
 - association, 44
 - concepts/principles, 337–365
 - issues, implications, 285–286
 - protection, institutional bill of rights/internal rules (impact), 703
- Freedom of expressive association, 765
- Freedom of intimate association, 44
- Freedom of speech, 702–727
 - campus computer networks, 535–545
- Freedom of the press, importance, 791–792
- “Freedom to learn”
 - problem, 428
 - recognition, 421
- Free Exercise Clause, 45, 48
 - challenge, example, 48–49
 - claims, 43
 - implication, 49
 - importance, increase, 52, 57
 - institution rights, 42
 - limits, 770
- Free exercise concerns, 427
- Free expression
 - nondiscrimination, clash, 759
 - “prior restraint,” 721–722
 - privacy issues conflict, 548
 - rights, laws, 792
- Free speech
 - analysis
 - explication, 772
 - refinement, 774
 - clause, 395
 - usage, 768–769
 - constitutional claims assertion, 649
 - importance, 436
 - interests, 349
 - overriding, 373
 - nondisruptive exercise, suspension (nonallowance), 703
 - policies, “preferred areas,” 718
 - principles, 735–736
 - rights
 - chilling effect, guard, 379
 - violation, 246–247
 - viability, 625
 - violation, 24
 - student/faculty claim, 711–712
- Free speech claims
 - analysis, 372–373
 - dismissal, 625–626
 - rejection, 371–372
- Free Speech Clause, limits, 770
- Free speech zones, 664
 - attention, 717–718
 - challenges, 718
 - implementation, 718–719
- “Frequently Asked Questions about Service Animals and the ADA” (DOJ), 524
- Freyd, Jennifer (lawsuit), 197
- “Full course of study” qualification, 570
- “Full file review,” 476
- Full-time faculty members (bumping),
 - part-time faculty members (impact), 253

Funding programs, FERPA compliance, 580
 “Further Clarification of Intercollegiate Athletics Policy Guidance Regarding Title IX Compliance” (Department of Education), 826

G

G-4 individuals, citizenship ruling, 508–509
 Gay and Lesbian Bisexual Alliance (GLBA), lawsuit, 744–745
 Gay Students Organization (GSO) social functions, denial, 742–743
 Gender
 cultural determination, 216
 neutrality goals, 733
 Gender-based classification, validity (determination), 450
 Gender-motivated speech, involvement, 735
 Gender-neutral education, providing, 733
 General applicability, neutral rule, 427
 General Data Protection Regulation (GDPR), 132–133
 General liability insurance policies, 85
 George Mason University
 accused students, disciplinary proceedings challenge, 928–929
 fraternity
 sanction, 779–780
 “ugly woman” contest, complaints, 732–733, 785–786
 weapon regulation, plaintiff challenge, 887
 Georgetown College, financial aid (affirmative action issues), 502–503
 George Washington University, administrative searches, 644
 Georgia State University (GSU)
 contract breach, absence, 412
 e-reserves, ruling, 899–900
 GI Bill, enactment, 902
 Giffords, Gabrielle, 583
 Gonzaga University
 defamation lawsuit, 130–131
 FERPA rights, violation (lawsuit), 574–575
 “Good cause” phrase, usage, 310
 Good faith and fair dealing, student usage, 418–419
 Good faith, state law duties (university breach), 646
 Google Book Project, 900
 Gordon III, James, 404–405
 Goucher College
 contractual entitlement, 299
 termination, bona fide financial exigency (impact), 297–298
 Governance, 11–17
 structures/processes, 13

Government
 colleges, relationship, 857
 federal government regulation, 889–901
 local government regulation, 857
 regulation, Establishment Clause survival, 7732
 state government regulation, 874–889
 Governmental function, 99
 Governmental immunity doctrine, 10
 Governmental speech, consideration, 56
 Government-sponsored financial aid
 program, private institution participation, 506
 “Grade Appeal Process,” 95
 Grades
 disputes, 598
 student challenges, 5, 596–598
 claims, frivolousness, 599–600
 Grading
 cases, interests (balancing), 389–390
 policies, 388–392
 process, Title IX actions, 627
 school system, challenge, 599
 standards, 591–600
 Graduate schools, admissions
 discrimination prohibition, 449
 Graduate student, advisor (fiduciary relationship), 419
 Grays Harbor College, part-time faculty members (overtime wage payment lawsuit), 252–253
 Greenhouse, Steven, 192
 Grievance
 procedures, 76, 781
 inclusion, 76–77
 proceedings, discharge, 148–149
 process
 absence, 77
 victim pursuit, 77
 systems, 664–677
 “Grounds for Dismissing Tenured Postsecondary Faculty for Cause” (Lovain), 282
 “GSU Prevails (Again) in Key Copyright Case” (Albanese), 900
 Gun control, forces, 884
 Gun possession/carry (student/employee permission), state legislation application (avoidance), 885
 Gun possession, laws, 884–889

H

Hall, Wallace (information review request), 575–576
 Hamilton College, college-owned facilities
 policy changes, 781–782
 Hanson, Hayley, 564

- Harassment. *See* Sexual harassment
- acts, 626–627
 - “actual knowledge,” 630
 - requirement, 632
 - avoidance, 187
 - reasonable actions, 633
 - bureaucratic sluggishness, 632
 - challenge, state tort law claims, 641
 - claims, transgender individual statement (permission), 218
 - complaints, 188
 - contract claims, usage, 641–642
 - “deliberate indifference,” 634
 - increase, 7
 - commercialization/diversification, 11
 - “indifference” (proving), 631
 - injunction, obtaining, 713
 - institutional policy, counsel review, 526
 - prevention, 543–544
 - proximate cause, 641
 - race discrimination, 191–192
 - response, inadequacy, 630
 - sexual orientation, Title VII (relationship), 190
 - student allegation, 638
 - verbal harassment, 633
- Harvard University
- affirmative action cases, 463
 - Asian American students, academic qualifications claim, 477–478
 - educational benefits, pursuit (claim), 482
 - fraternal organization policy, 778
 - intentional discrimination, engagement (claim), 480
 - NAD legal actions, 621–622
 - nonstudent stay, prohibition, 534–535
 - suicide lawsuit, 123–124
- Hastings policy, challenges, 759–762
- Hate conduct/behavior, regulation, 737
- Hate speech
- campus, relationship, 727–729
 - case laws, 729–737
 - catchall term, 728–729
 - cross burnings, 731
 - debate/controversy, 728
 - disputes, 733–735
 - “fighting words,” 730
 - forms, 729
 - handling
 - guidelines, 737–740
 - nonregulatory approaches, 737
 - institutional penalties, usage, 740
 - institutional regulation, 739–740
 - intimidation/threats, 731
 - nonspeech actions, combination, 738
 - political incorrectness, 728–729
 - problem, 727–740
 - Court opinion, 730
 - purpose, 728–729
 - regulations, 729
 - selective incremental approach, 738
 - Supreme Court opinion, absence, 731–732
 - threat/intimidation, institutional punishment (allowance), 738
- HathiTrust, copyrighted works availability (fair use lawsuit), 900–901
- “Hatred” cases, 214
- Haworth, Karla, 525
- Hazing
- activity, prohibition, 438
 - acts, 118–119
 - anti-hazing criminal statute, upholding, 439
 - anti-hazing rules, 785
 - dangers, Cornell publication, 789
 - institutional liability, 558, 789–790
 - negligence, cases, 439
 - protection, 784–785
 - ritual, 783
 - Texas anti-hazing provisions, 668
- Health care personnel, institutional involvement, 145
- “Heavy burden” requirement, 722–723
- Heckler’s veto
- allowance, 714
 - problems, 715
 - situations, First Amendment rights (relationship), 716
- Higher education
- academic freedom, importance, 341
 - administrators, regulatory judgments (deference), 799
 - artificial intelligence, role (impact), 6–7
 - cases, examples, 5
 - de jure segregated systems, dismantling, 906–907
 - desegregation cases, 907–908
 - environment, uniqueness, 9–10
 - external governors, states role, 15
 - globalization, 11
 - governance, 11–17
 - concepts/distinctions, 11–13
 - local government involvement, reduction, 16
 - structures/processes, 13
 - institutions, federal law (importance), 891
 - statewide structures, 16
 - system, de jure segregation (presence), 445
 - technologization, 11

- Higher education law
 - administrative rules/regulations, 19–20
 - evolution, 9–11
 - external sources, 18–21
 - impact, 4–9
 - institutional rules/regulations, 21–22
 - internal sources, 21–24
 - sources, 17–26
 - statutes, 18–19
- High school
 - expulsion, zero tolerance rules (impact), 679
 - grades, examination, 445–446
- History of the Modern World, A* (Palmer/Colton), 422
- Hofstra University, student behavior (direct threat determination), 683
- Hold-harmless agreements, 84, 86
- Hold-harmless clause, 951
- Holding, court extension, 53
- “Holier Than Thou” statue, display, 55
- Holistic review plan, 476
- Holy See requirements, meeting, 255
- Home rule powers, university buildings
 - inspection authorization (court rejection), 861
- Homosexual conduct, personal views (imposition), 431
- Honor code
 - Allegheny College, honor code, 668–669
 - student violation, prejudicial impact, 673
- Horowitz, Barnett L., 155
- Hostile academic environment, viability, 609
- Hostile-free environment, learning (student right), 435
- Hostile/offensive work environment
 - allegation, 188–189
 - creation, 185–186, 192
- Housing. *See* Student housing
- Houston Community College System,
 - decisions (challenge), 96
- Hurricane Katrina, impact, 84
- Hutchens, Neal, 357
- I**
- Illinois State University, soccer/wrestling
 - team elimination (Title IX compliance), 832
- Illiteracy, “enduring disability” (burden), 509
- Images* publication, university
 - cessation, 794
- Immigration status
 - discrimination principle, 460–463
 - regulation, federal laws, 892
- Immigration, three-part test, 462
- Immunity
 - claim, acceptance (court refusal), 165–166
 - cloak, 174
- Implied agency, question, 135
- Implied authority, 92–93
 - distinction, 93–94
- Implied contracts, 24
- Implied private cause of action, 68–69
- Implied promise, 443–444
- Impossibility, common law doctrine, 295
- Incentive payments, prohibition, 496
- In-class conflict, university handling, 393
- Incorporation by reference, 952–953
- Indemnification agreement, 86
- Indemnity (hold-harmless agreements), 84
- Indiana University
 - summary judgment award, 288
 - Title IX claim, 633
- Indian tribes, sovereign immunity, 192–193
- “Indifference” (proving), 631
- “Individual and Institutional Academic Freedom at Religious Colleges and Universities” (Gordon III), 404–405
- Individual constitutional rights,
 - violation, 355
- Individualized Written Vocational Plan (IWVP), development, 567
- Individuals
 - hate speech, aim, 729
 - liability, 165–166
 - personal liability, 163
- “Information for Financial Assistance Professionals” (IFAP), 497
- Information, oral/written publication (defamation), 127
- Inherent authority concept, usage, 93
- “Inherent power to discipline” (court acceptance), 678
- Injunction cases, standards, 636
- Injunctive relief, 395
- Injured student, institutional “special duty,” 559
- Injuries
 - cases, outcomes, 118–119
 - fraternity house injury, 116–117
 - liability, 108–112
 - off-campus courses, injuries (liability), 112–115
 - risks, warning, 113
 - stage movement class, injury, 108–109
 - summary judgment reversal, 107–108
- In loco parentis* doctrine, usage, 10
- In-person programming, RPI claims/promises, 413

- “Inside information” (securities fraud, impact), 597
- In-state tuition purposes, California
 - residency (establishment), 510
- Institutional academic freedom, 69, 354–356
 - court usage, 372
 - First Amendment right, recognition, 355
- Institutional accreditation, application, 942
- Institutional accreditors, 942
- Institutional affairs, governance, 12
- Institutional and Financial Assistance
 - Information for Students, 818
- Institutional autonomy, 341
- Institutional competence, 72
- Institutional computer use policies,
 - development, 538
- Institutional contracts, 22
 - liability, 133–138
- Institutional defendants, privileges
 - (raising), 128
- Institutional financing, state influence, 876
- Institutional liability, 132–133
 - establishment, “cat’s paw” theory (establishment), 632
 - finding, court refusal, 119
 - imputation, basis, 839
 - questions, 628
 - Section 1983 liability, 138–142
- Institutional policy, 58
 - “moral turpitude” (inclusion), 283
- Institutional rules/regulations, 21–22
- Institutional tort liability, 96–133
- Institution-based aid, student-based aid
 - (distinction), 46
- Institutions
 - accommodation adequacy demonstration failure, 611–612
 - after-tax bottom line, 876
 - “articulable and significant threat” recording, 574
 - authority, miscalculation, 94
 - confidentiality of letters of recommendation maintenance, 440
 - contractual terms, binding authorization (issue), 134–135
 - court deference, 72–73
 - customary practices, 250–251
 - defamation lawsuit, 129
 - disciplinary policies, departures (impact), 701
 - dismissal standards, clarity/specificity (court questions), 284–285
 - employment relationships, management, 146
 - enrollment stability, avoidance, 293
 - financial exigency, 295–296
 - interests, separation, 261–262
 - lawsuit, 171
 - malicious prosecution, liability, 554
 - professional standards, alignment, 654
 - promise, good faith effort (determination), 597
 - punitive damage awards shield, 184
 - “recognition” statements, usage, 783
 - service-related duties, 350
 - student athlete injuries, liability, 848
 - students, relationship, 409
 - suicides, lawsuits, 119–124
 - tenure caps, implementation, 293
- Instructors, speech
 - determination, 380
 - issue, 387–388
- Insurance clause, usage, 951
- Intellectual property, regulation, 893–901
- Interactive computer service providers,
 - protection (state tort law claims), 549
- “Interactive computer service” providers,
 - protection, 549
- Intercollegiate sports eligibility, granting/reinstatement, 5
- Internal academic freedom conflicts,
 - occurrence, 353
- Internal disciplinary policies, institutional violation, 701
- Internal disputes, eruption, 13
- Internal forums, increase, 8
- Internal governance, 13–14
 - categories, 13
 - context, 13
 - structures/processes, differences, 14
- Internal/intramural academic freedom
 - disputes, 355–356
- Internal law, creation, 13–14
- Internal office matters (personal interest), 403
- Internal policy, 58
- International academic freedom, 356–365
 - domestic academic freedom, contrast, 356
- International law, 21
- International students
 - immigration status concern, 568
 - federal laws, 892
- International students, services, 568–571
- Internet protocol (IP), intrusion source, 545
- Internet service providers
 - protection, 550
 - “safe harbor” protections, DMCA establishment, 550
- “Interpretive Comments” (AAUP), 341

In terrorem mechanism, 348
 InterVarsity, University of Iowa deregulation lawsuit, 776
 Intimidation/threats, 731
 Intolerance acts, malicious intentions, 734
 “Intrusion upon seclusion” privacy tort, recognition, 547
 Invited libel, concept, 170
 Invitee, injury, 97
 Involuntary transfer, adverse employment action (relationship), 191
 Iona College, race lawsuit, 192
 Irwin, Ben, 564
 Israeli-Palestinian conflict, violence (continuation), 728
 Ithaca College
 summary judgment motion, court denial, 293–294
 tenure denial, 292

J

J-1 student visas, 569
 James Madison University, sexual assault allegations, 922–923
 Jaschik, Scott, 728
 Job benefits, denial, 187
 John A. Logan Community College
 reduction in force, 311
 Johns Hopkins University
 plaintiff accommodation, 595
 tenure hiring claims, court rejection, 314–315
 Joint ventures, structural arrangements, 949
 Joseph Biden administration, Gebser/
 Davis framework departure, 635–636
 J student category, 569
 “Judge Approves \$208 Million Settlement in NCAA Scholarship Lawsuit” (Berkowitz), 823
 “Judge Orders College to Reinstate Student Who Posted a Placenta Photo Online,” 643
 “Judicial Challenges to Academic Decisions” (Lee), 68
 Judicial deference, 60, 68–74
 Judicial systems, impact, 672–677
 Jurisdiction, 67–68
 Just cause (term), usage (avoidance), 701–702

K

Kahlenberg, Richard, 487
 Kamehameha Schools (racially exclusive admissions policy), Section 1981 (usage), 447–448

Kaplin, William, 5, 15
 Kappa Gamma fraternity, Gallaudet University suspension, 131
 Karran, Terence, 357
 Kennedy Krieger Institute (KKI), research issues, 953–956
 Kennesaw State University, cheerleader First Amendment rights, 814
 Kent State University, emotional support animal lawsuit, 523
 Kentucky State University
 student publication board (SPB) management, 796
 Thorobred yearbook
 copies, confiscation (problems), 796–797
 lawsuit, 795–796
 Krakauer, John, 584–585
 FERPA characterization court disagreement, 585
 Kroll Associates, Inc., student admission investigation, 575–576
 Kunda, Connie (promotion/tenure lawsuit), 271–273

L

Labor relations, issues, 148
 Lackawanna College, athletic plaintiffs (injuries), 850
 Landowners, liability, 106
 Landy, Benjamin, 487
 Langford, Linda, 57
 LaNoue, George R., 266
 Lansing Community College, financial exigency (impact), 305
 Large-scale faculty member free expression disputes, 351
 Law
 color of law, 62
 enforcement, administrative mechanisms (usage), 63
 neutral principles, application, 256
 preventive law, 65–66
 sources, 61–62
 treatment law, 65–66
 Lawn STAT, apartheid protests, 720
 Lawsuits
 complexity/length, 66–67
 involvement, 66
 societal developments, impact, 6–7
 Lay faculty
 member, discharge, 257
 religious doctrine, adherence (requirement), 257
 Leafleters, residual anonymity, 726
 Learner’s program, violation, 225

- Learning disability
 - documentation requirement, 609
 - identification, 610
- Lee, Barbara A., 68, 266
- Legacies, preferences, 486–487
- “Legacy” content, captioning, 622
- Legal claims, frivolousness/unimportance, 9
- Legal duty, existence, 103
- Legality, determination, 58
- Legal liability, 61–66
 - avoidance, 64
 - enforcement mechanisms, 63–64
 - risks, 144–145
- Legal planning, 61
 - process, 66
- Legal problems, minimization, 8
- Legal standing, 361
- Legal terms, glossary, 972–979
- Legitimate educational interest,
 - absence (demonstration), 396
- Lesbianism, student views (professor warning), 428–429
- Leveraging Educational Assistance Partnership Program, 497
- Levin, Michael, 394–396
- Levy, Marc, 925
- Lewinsky, Monica, 623
- Lexington Theological Seminary, ministerial lawsuit, 259
- LexisNexis, usage, 26
- LGBTQ + individuals, training violation, 194
- Liability
 - attachment, 786
 - campus computer networks, 548–551
 - insurance, 84
 - issues (campus computer networks), 548–551
 - legal liability, 61–66
 - qualified immunity, 139
 - risk
 - institutional management, 83–87
 - minimization, 174
 - sources, 119
 - types, 62
- Libel
 - concept, complexity, 807
 - private institutions, 809
 - student publications, 805–809
- Liberty interest, 492
 - claim, 320
 - deprivation, 315–316, 647–648, 883–884
 - infringement
 - possibility, 320
 - termination, impact, 304
- Liberty issues, 811
- Licensure
 - approaches, 882
 - usage, 881–883
- Life-threatening injuries, potential, 117
- Limitations clause, inclusion, 405
- Limited “charitable” immunity,
 - assertion, 99–100
- “Limited circumstances” (Court development), 918–919
- Limited partnerships, structural arrangements, 949
- Limited public forum
 - analysis, 758
 - category, CLS case (relationship), 760
 - Court description, 768–769
 - elections, equivalence, 746
 - patio, equivalence, 708–709
 - Thorobred* characterization, 796
 - university creation, 710
- “Limited public forum,” 707
- “Limiting circumstances” (highlighting), 919
- Linguistic expression, dual communicative function, 735
- LISTSERVS
 - issues/protection, 548–549
 - operation, 549–550
- Litigation
 - attorney overreaction, avoidance, 67
 - burden, 69
 - fiduciary duty theory, student usage (attempt), 126–127
 - management, 74–75
 - prevention strategy, 190
 - threat, 74–75
- Loan forgiveness program (Biden administration), 499
- Local body, state-delegated authority, 859
- Local community college, regulation, 859
- Local government regulation, 857
- Local land use regulations/zoning board rulings, controversy, 858
- Local ordinances, collection, 19
- Local police
 - powers, 872–873
 - relations, 872–874
- Lock Haven University, arbitration award challenge, 80
- Long-tenured professor (dismissal),
 - progressive discipline use (failure), 330
- Loughner, Jared Lee, 583
- Louisiana State University (LSU)
 - athlete, severe injury, 851
 - negligence, liability, 851
 - Title IX ruling, 830

- Louisiana Tech, negligence (liability award), 788
- Lovain, T., 282
- Loyola University, Mundelein College (merger litigation), 300–301
- LSAT scores, consideration, 465–466
- Lyndon State College, security/student information (press access question), 582
- M**
- M-1/M-2 student category, 569
- Maharishi University of Management (MUM), premises liability, 560
- Malice, 189
 - actual malice, court definition, 169–170
 - actual-malice inquiry, 806
 - allegations, 173
 - demonstration, 167
- Mandamus remedies, 417–418
- Mandatory affirmative action plans, 464–465
- Mandatory arbitration agreements, 78
- Mandatory fees
 - awarding criterion, 754
 - collection/allocation, student objections, 749–750
- Mandatory student fee allocations (student publications), 792–793
- Mangan, Katherine, 925
- Manifest imbalance, 223, 225
- Manuscript policy, request, 86
- “Marginal quality” interpretation, 487–488
- Marginal quality, performance repetition, 487–488
- Marijuana, NCAA perspective, 847
- Market factors exception, 196–197
- Marquette University, tenured faculty suspension, 335–336
- Mary Baldwin College, parallel program approval, 452
- inferiority, 453
- Massachusetts Institute of Technology, NAD legal actions, 621–622
- Massachusetts Labor Relations Commission bargain certification, 157
 - Fair Educational Practices statute, 460
- Massive open online courses (MOOCs), content creation (issue), 621–622
- Material and substantial disruption standard, usage, 537
- Material disruption, 436
- “Material disruption” creation (likelihood), 727
- “Matriculation of the Micro-Unit on the College Campus, The” (Horowitz), 155
- “Mature” private universities, adjunct faculty members (unionization right), 264
- “Mature” universities, dual authority systems, 262
- McAdams, John (suspension), 335–336
- McEnroy, Carmel, 405–406
- McKendall, Miriam, 57
- McRaven, William, 576
- Mediation
 - role, increase, 8
 - usage, 64
- Medical facilities, exemption exclusion, 211
- Meeting
 - disruption, 716
 - nature/character, consideration, 716
 - regulations, content neutrality, 716–717
- Mentally ill students, disruptiveness/danger (issues), 681
- Metropolitan State College of Denver, tenured faculty member protections, 300
- Miami University, disciplinary proceeding (challenge), 926
- Michigan public colleges/universities, preferential treatment prohibition, 476–477
- Michigan State University, student suspension/hearing, 693
- Middlebury College
 - “disrespect for persons” provisions violation, student suspension/challenge, 699–700
 - taxation exemption claim, 876
- Midwestern State University, tenure denial, 291
- Millersville University, degree award refusal, 650
- Ministerial employee, duties (examination), 258–259
- Ministerial exception
 - affirmative defense, 258
 - impact, 259
- Ministerial function, 255–256
- Minority enrollment, increase (school defense), 503
- Misconduct
 - discipline, 643
 - procedural protections, institutional provision, 698–699
- Mississippi University for Women (MUW)

- sex discrimination, unconstitutionality, 450
- single-sex admissions policies,
 - invalidation, 451
- Mitigating measures, effect
 - (nonconsideration), 203
- Mixed motive cases, 216
- “Moment of silence” policy,
 - adoption, 53
- Monmouth University, on-campus amenities
 - refund, 415
- Montclair State, sovereign immunity
 - protection, 67
- Montclair State University, protection
 - (absence), 100
- Monument, The, 708
- Mootness concerns, avoidance, 609
- “Moral turpitude” (inclusion), 283
- Morgan State University, tenure
 - denial, 291, 292
- Motion for mandamus relief, filing, 302
- Muhlenberg College, promotion/tenure
 - denial lawsuit, 271–273
- Murray State University, personal
 - liability, 163
- N**
- NAACP Legal Defense and
 - Educational Fund, 4
- NAFSA Adviser’s Manual 360*
 - (Association of International Education), 570
- “Naked viewpoint discrimination,” 745
- Name-calling, sexual harassment, 186
- Narrow tailoring, UT determination, 474
- National Association of the Deaf (NAD),
 - litigation, 621
- National Board of Medical Examiners
 - examination, student retaking
 - (school refusal), 592–593
- National Collegiate Athletic
 - Association (NCAA)
 - eligibility rulings, challenges, 840
 - function, 944–946
 - marijuana perspective, 847
 - privacy analysis, 845–846
 - regulations, 892
 - rules, violation, 823
- National Collegiate Athletic Association
 - eligibility, 125
- National Education Association, union
 - position, 151
- National Federation of the Blind (NFB),
 - litigation, 621–622
- National Labor Relations Board (NLRB)
 - analysis, reliance, 153
 - claims, hearings, 148
 - GC 21-08 (memorandum), 156
 - graduate student rulings, 157
 - jurisdiction assertion, 260
 - postsecondary institution
 - involvement, 7–8
 - religious affiliation test, 161
 - two-part test, 161
- National Reporter System, usage, 25–26
- National Science Foundation (NSF), tenured
 - professor application, 366
- Native Hawaiian students, racially exclusive
 - admissions criteria (upholding), 448
- Negligence, 101–124, 164–166
 - claims, 96, 164–165
 - impact, 102
 - lawsuit allegation, 10–11
 - liability, 104–105
 - claims, 113–114
- Negotiation sessions, 66–67
- Neutrality
 - Court discussion, 41
 - religious neutrality, creation, 45
- New Jersey Division on Civil Rights,
 - membership denial case, 767
- New York College of Osteopathic Medicine,
 - student harassment claim, 623
- New York State Development Corporation,
 - state agency determination (private
 - property owner challenge), 876
- New York University
 - degree withholding, 597
 - residence issue, 521
 - economic security language, 248
 - student degree denial, criminal
 - misconduct (impact), 670
- Nexus approach, 29–30
- Nexus test, 32
- Nonacademic interests, pursuit, 741–742
- Noncitizens
 - federal aid discrimination, 506–515
 - institutional aid, 507
- Nondisclosure
 - provisions, compliance, 575
 - requirement (FERPA), 586
- Nondiscrimination
 - language, comparison, 905–906
 - laws, application, 266–275
 - policy, exceptions, 501
 - requirements, 494
 - Department of Education
 - enforcement, 63
 - exception, 501
 - standards, imposition, 775
 - training, employer requirement
 - (employee challenge), 194

- Nondiscrimination principle, 444–463
 - age, 459–460
 - disability, 454–459
 - immigration status, 460–463
 - race, relationship, 444–449
 - sex, 449–454
- Nondiscriminatory tenure review, 274
- Nonforum property, private speech
 - activities exclusion, 706
- Nonfraternal student organizations, legal issues, 777
- Nonpublic forum
 - limitations, 707
 - posting/distribution place, relationship, 724
- Non-reappointment, notice (procedures), 250–251
- Nonrenewal decision, procedural safeguards (impact), 319–320
- Nonspeech actions, hate speech (actions), 738
- Non-state funds, administration, 358
- Nontenured faculty members, contract provisions, 295
- Nonwage benefits, Equal Pay Act (impact), 195
- No-prayer rule, constitutionality (establishment), 56
- No-religious-worship regulation, justification, 769
- North Carolina Central University president, campus newspaper termination, 793–794
- “North Dakota Guarantees College Students’ Right to Attorney During Nonacademic Disciplinary Hearings,” 674
- North Dakota State University, summary judgment, 328–329
- North Dakota University System, women’s athletic team elimination (halt), 831
- Northeastern University, drug testing program (challenge), 846
- Northwestern University, jurisdiction, (Board avoidance), 156
- Norwich University, indoctrination/orientation responsibility, 784
- “No unbridled discretion” principle, viewpoint neutrality principle (relationship), 752
- “Nuremberg Files” labels, 541
- O**
- Oakland University, housing lawsuit, 521
- Obama Administration, Dear Colleague Letter, 827
- Objective eligibility standards, satisfaction, 321
- Objective legal reasonableness, 174
- Obscenity, 540–541
 - private institutions, 809
 - student publications, 804–805
- Occidental College, Leonard Law interpretation, 703
- Occupational Safety and Health Administration (OSHA), workplace health/safety laws, 17
- Odessa College, tenure system (absence), 318
- Off-campus actions, codes of conduct application, 668–669
- Off-campus assignment, student arrival (college assumption), 114
- Off-campus conduct, campus community interests (relationship), 669–670
- Off-campus courses, injuries (liability), 112–115
- Off-campus internships, liability, 165
- Off-campus locations, third parties (negligence liability claims), 113–114
- Off-campus misconduct, student discipline (court opinion), 670–671
- Off-campus online speech, student discipline, 672
- Off campus speech, considerations, 536–537
- Off-campus student criminal conduct, engagement/discipline, 670
- Off-campus traffic stop, exercise (validity), 552–553
- Offensive behavior (sexual nature), 189–190
- Offensive physical conduct, sexual nature, 214
- Offensive sexualized treatment, impact, 215
- “Offensive speech” principle, 736
- Offer letter
 - binding contract, relationship, 246
 - wording, 245–246
- Office of Civil Rights (OCR)
 - complaint, filing, 684
 - “Dear Colleague” Letter, issuance, 625
 - “Dear Colleague Letter on Online Accessibility at Postsecondary Institutions,” 620–621
 - postsecondary institution involvement, 7–8
 - sexual harassment guidelines, 628
 - student claim investigation, 627–628
 - three-prong test, 827
 - Title VI complaints, 447
- Office of Federal Contract Compliance Programs (OFCCP)

- affirmative action requirements, 220
 - executive order enforcement, 211
 - Office of Foreign Assets Control (OFAC)
 - regulations, amendment, 359, 362
 - Office of the Attorney General (OAG)
 - determination, 588
 - Official duty test, exemption, 350
 - Official immunity, defense, 164
 - Ohio Civil Rights Commission (OCRC),
 - nondiscrimination law complaint (filing), 458
 - Ohio State University
 - criminal trespass law enforcement, 862
 - excessive force, student claim (court consideration), 863
 - sorority housing issue, 523
 - student expulsion, 692–693
 - On-campus instruction, cessation, 412–413
 - “On Conditions of Employment at Overseas Campuses” (statement), 357
 - Online communications
 - code of conduct, application, 601–602
 - personal relationship, 640
 - Online education, international context
 - issues, 639–640
 - Online learning
 - environment, legal issues, 601
 - phenomenon, newness, 640
 - Online programs, 600–603
 - student legal claims, 601–603
 - Online sexual harassment, student
 - allegations (responses), 601
 - “Open Air Forum” (Auburn
 - regulations), 722
 - Open forum, Court description, 768–769
 - Open Meetings Law, applied language, 581–582
 - Open public records laws, FERPA
 - protections conflicts, 588–589
 - Open to All: Title IX at Thirty* (Department of Education), 826
 - Opinion privilege, 127–128
 - Oral contracts, 145–146
 - Oregon State Board of Higher Education,
 - firearms possession/usage sanction (challenge), 885
 - Organizations. *See* Student organizations
 - rights, institutional authority (balance), 742
 - Organizing, right, 741–747
 - Original expression, copyright
 - protection, 895–896
 - Orin, Benjamin (arrest), 866
 - Orwell, George, 385–386
 - “Otherwise qualified” requirement, 456–457
 - Our Lady of the Lake College, grade
 - challenge, 596–597
 - Overbreadth analysis, 730
 - usage, 732
 - Overbreadth doctrine, 281, 543
 - application, 436
 - awareness, 719
 - compliance, 667–668
 - constitutional requirements, meeting, 725
 - time/place/manner tests, 720
 - university conduct provisions, student
 - challenge, 679
 - Overbreadth principle, 736
- P**
- Pacific Lutheran University, faculty
 - (religious function determination), 161–162
 - Pacific Reporter*, 26
 - Paige, Rod, 826–827
 - Partnerships, structural arrangements, 949
 - Part-time faculty
 - bargaining, win, 264
 - issues, 252
 - members, adjunct faculty members
 - (employment relationship), 264
 - overtime wages, lawsuit, 252–253
 - proportion, increase, 253
 - status, issue, 252–253
 - Pass/fail clinical practicum course, fail
 - grade (challenge), 596–597
 - Patent
 - infringement, 951
 - laws, impact, 891–892
 - Patio area, limited public forum
 - (equivalence), 708–709
 - Patton, Stacey, 656
 - Paul Smith’s College, lawsuit, 117
 - Pedagogical concern, substantial
 - deference, 426
 - Pedagogical goals, educator
 - determination, 430
 - Peer pressure, 549
 - Peer review committees, performance
 - standards, 267
 - Peer sexual assault, 439–440
 - Peer sexual harassment, 639–640
 - claims, deliberate indifference
 - (relationship), 922
 - context, 639
 - Title IX, relationship, 917–920
 - Pell Grant program, 497
 - Penalty-enhancing statute, application, 731
 - “Pennsylvania Orders Stronger Sex
 - Assault Reporting on Campus” (Levy), 925

- People's Park (student housing construction), EIR proposal (residents objection), 878
- Perdue, Troy J., 525
- Performance-enhancing drugs, usage, 847
- Peripheral rights, focus, 346
- Person
- Section 1983 liability, imposition, 138–139
 - status, 139–140
- Personal achievement score (PAS), 476
- Personal constitutional rights, violation, 174
- Personal injury, 99
- Personal liability, 162–178
- Section 1983, 172–178
- Personally identifiable information (PII), disclosure, 588
- Personal religious bias, absence, 370
- Personal security, liberty interest, 174
- Personnel decisions, faculty member challenges, 70–72
- Personnel management practices, problems, 271
- "Persuasive case law," 923
- Pervasiveness requirement, 624
- Pfahl, Michael R., 87
- Phantom constitutional violation, 56
- Physical Education Corporation (PEC), Aviation Service Agreement breach, 135–136
- Pickering-Garcetti line, 348
- Pima Community College, written communications (revealing, requirement), 583
- Pine Manor College, student abduction, 556
- Pipe Dream* (student newspaper), libel, 807–808
- Plagiarism accusations, 419
- Plaintiffs, 24
- burden of persuasion, 183
 - claim, absence (court assertion), 73
 - constitutional claims, 69–70
 - deliberate indifference, 176
 - drivers license suspension, invalidation, 552
 - front pay, availability, 183–184
 - loss of enjoyment, 184
 - negligence, 102
- Pledging activities, 784
- Plenary powers doctrine, 861
- Plurality opinion, 46
- Police. *See* Campus police
- officer/university, negligence actions, 555
 - search/seizure activities, Congressional limitation, 873–874
 - warrantless search (basis), 530
 - work, constitutional restraints, 553
- "Policy Interpretation" (Department of Education), 826, 827, 833
- Policy, law (relationship), 60
- Policymaking, administrator/attorney role, 58–59
- Policy on Free Expression and Discriminatory Harassment (Stanford), court invalidation, 733
- Political correctness
- concerns, 435–436
 - renewal, 728
 - exercise, 353
 - phenomenon, 396
- Pope John Paul II, 404–406
- Portland State University
- "Bulletin Board Posting Policy," 724
 - faculty union, collective bargaining agreement, 150–151
 - free speech clause interpretation, 703
- Positively ProLife, campus entry ban (lawsuit), 866
- Posters/leaflets, student communication, 723–726
- Posting/distribution place
- "nonpublic forum," 724
 - public forum, 724–725
- Post-removal hearing, requirement, 687
- Postsecondary administrators, disability admissions decisions (issues), 458–459
- Postsecondary education
- authority, state assertion, 875
 - benefits, 460
 - cases, opinions, 25
 - civil rights regulation, 905
 - federal aid, 902–903
 - federal regulation, 891–901
 - federal spending, 902
 - foreign/international law, impact, 21
 - internal law, interpretation, 25
 - law, academic custom/usage, 22–24
 - litigation, outside party involvement, 6
 - programs, state regulatory laws, 884–889
 - Section 504 application, 454
 - student aid, 493–494
- Postsecondary institutions
- consent forms, usage, 86–87
 - federal affirmative action requirements, 220
 - Fourth Amendment, applicability, 527
 - institutional contracts, 22
 - negligence, impact, 102
 - outsider entry prohibition, regulations, 866

- part-time faculty members, status, 252
- sexual harassment issues, 190
- Postsecondary regulations/policies, age of
 - majority (impact), 411
- Postsecondary students, rights, 410
- Potential liability, emotional drain, 174
- "Power of the purse," 880
- Pranks, institutional liability, 558–559
- Prayer, community expectations
 - (strength), 54
- Preclusive effect, 76
- Predicted first-year average (PFYA),
 - calculation, 465–466
- Preemption doctrine, 860
- Preferred areas, regulations, 718
- Prejudicial impact, 673
- Premises liability, 105–108
 - claims, occurrence, 106
- "Present effects," citation (insufficiency), 469
- Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation* (Biden executive order), 915
- Preventive law, 65–66
 - administrator/counsel engagement, 75
- Preventive legal planning, college/university
 - commitment (increase), 8
- Prima facie case, establishment, 344
- Primary effect test, application, 46
- Primary public forum, issue, 712–713
- Princeton University
 - regulations violation, 39–40
 - trespass arrest/conviction, lawsuit, 869–871
- Principal (master), legal responsibility, 62–63
- Prior approval system, 721–722
- Prior discrimination, evidence, 504
- Prior restraint, 721
 - absence, 798
 - analysis, 722
 - content neutrality, 722
 - system, usage, 722–723
- Privacy
 - constitutional protections, 546–547
 - diminishment, 546
 - free expression conflict, 548
 - interest, 845–846
 - "intrusion upon seclusion" privacy tort,
 - recognition, 547
 - invasion, 169
 - issues, difficulty, 548
 - right, 545–548
 - student privacy
 - challenges, 588–589
 - expectations, 546
 - student records, 547
- Private academic institutions, industrial
 - labor-management relations
 - (application), 260–261
- Private cause of action, permissibility, 835
- Private colleges
 - break of contract claims, litigation, 439
 - campus police, state actors viewpoint, 553
 - operation obligation, 39
 - tenure denial, faculty member
 - contestation, 333
- Private education, US Constitution
 - application (absence), 10
- Private entity, state actor function
 - (determination), 33
- Private external governance, 12
 - variation, 17
- Private faculty member, procedural
 - rights, 331–336
- Private figure, defamation, 129
- Private institutions
 - AAUP policy statement adoption, 332
 - academic dismissals, student
 - challenges, 662
 - academic sanctions, 662–663
 - administrators, Fourth Amendment
 - restraint exceptions, 532–533
 - campus police search, Fourth Amendment
 - application (possibility), 533–534
 - coaches, sovereign immunity protection
 - (absence), 850
 - codes of conduct, 680–681
 - disciplinary procedure, 699
 - expense, 27
 - federal constitution constraints,
 - absence, 680
 - fraternal organization discipline,
 - 780–781
 - indemnification agreements, 86
 - legal rights, bases, 38–40
 - libel, 809
 - obscenity, 809
 - rights, application, 392–393
 - sanctions, 698–702
 - searches, administrator latitude, 534
 - sovereign immunity claim, impossibility,
 - 99–100
 - state action doctrine, relationship, 672
 - student protection, common law
 - principles, 443
- Private postsecondary institutions
 - admissions policies, discrimination
 - maintenance (prohibition), 448–449
 - authority, exertion, 883
 - state chartering/licensure, 881–884
- Private professional societies, function, 943
- Private property rights, respect, 870

- Private/public institutions, federal financial assistance/research support dependence, 11
- Private religious institutions, protection, 41–42
- Private schools, contract theory (application), 444
- Private speech
 - consideration, 56
 - exclusion, 706
- “Private speech” activities, government regulation, 705
- Private universities
 - campus police, state actors viewpoint, 553
 - operation obligation, 39
- “Privilege to Speak Without Fear” (Wolkoff), 131
- Probable cause issues, occurrence, 862
- Probationary employee, hiring rights, 321–322
- Probationary faculty members, reappointment rights, 332–333
- Procedural defects, 688–689
- Procedural due process
 - absence, 687–688
 - claims, 331
 - involvement, 647
 - impact, 679
 - requirement, 331
 - rights, 658
 - extinction, 309
 - lawsuit, 652
 - violation, 327
 - claims, 329–330
- Procedural rights, doctrinal bases (differences), 702
- Professional academic judgments, deference, 617
- Professional boundaries, violation, 651–652
- Professionalism standards, 646 reach, 651
- Professional schools, admissions discrimination prohibition, 449
- Professor
 - actions, attention, 642
 - dismissal
 - ecclesial grounds, 405–406
 - federal court challenges, 285
 - misconduct, university nonliability, 631
 - Section 1983 claims, 639
 - speech
 - chilling effect, 395–396
 - claim, preclusion, 383
- Proficiency requirements exemption, 457
- “Program integrity” rules, 495–496
- “Program participation agreement,” 495
- Program Participation Agreement, University of Montana signing, 585
- Program requirements, student personal objections, 430–431
- Progressive discipline, usage (failure), 330
- Promise Scholars, burden, 49–50
- Promise Scholarship Program, 49
 - balancing test/application, 50
 - theology degrees, exclusion, 49
- Promissory estoppel, doctrine, 171
- Promotion
 - cases, 226
 - interpretation criteria, 288
 - lawsuit, 271–273
 - policies, considerations, 223
- Pronouns, speech (public concern), 383–384
- Property interest
 - claim, 320
 - creation, 322
 - deprivation, 315–316, 647–648, 883–884
 - absence, court ruling, 317–318
 - infringement
 - possibility, 320
 - termination, impact, 304
 - procedural due process protection, impact, 318
 - protected property interest,
 - absence, 492–493
 - significance, 325
- Property issues, 810
- Property rights
 - decision-making procedures,
 - co-extensiveness, 322–323
 - violation, 39
- Proportionality test, usage, 838
- Proposed regulations, federal administrative agency publication, 20
- Proposition 187, approval, 511–512
- Protected property interest,
 - absence, 492–493
- Protesters, onlooker heckling, 715–716
- Protests. *See* Student protests
 - apartheid protests, 720
 - classroom protests, 726–727
- Pryor, William, 814
- Public accountability, absence, 76
- Public actors, private actors (distinction), 28
- Publication, academic freedom, 393–404
- Public college
 - admission, public benefit (consideration), 461
 - faculty members, procedural protections, 324
 - fraternity ban, constitutional obstacles, 782
 - sovereign immunity abrogation, 604

- Public concern
 - doctrine, 400
 - test, 398–399
- “Public employee” capacity, actions, 651
- Public employees
 - constitutional rights, 339
 - private citizen, distinction, 349
 - speech, NTEU case, 351
- Public employers, employment preference
 - use (constitutional limitations), 221
- Public Employment Relations Board (California), collective bargaining
 - interpretation, 81
- Public external governance, 12
 - reduction, 17
- Public figure
 - actual malice, proof, 129
 - consideration, 129–130
- “Public figure” libel, 805–806
- Public forum
 - concept, complexity, 712–713
 - designated public forum, traditional
 - public forum (contrast), 706–707
 - doctrine, 706f
 - application, 708
 - free speech protections, 704
 - institutional creation, 41
 - posting/distribution place, relationship, 724–725
 - speech regulations, First Amendment
 - requirements, 717
 - student speech restrictions, 736–737
- “Public forum”
 - concept, 705–713
 - creation, absence, 542
- “Public forum doctrine,” 704
- Public function approach, 29–30
- Public institutions
 - academic judgments, standard of review (Supreme Court ruling), 592
 - academic sanctions procedures, 657–662
 - administrators, Fourth Amendment
 - considerations, 527–528
 - admissions policies (restriction), equal
 - protection principles (impact), 450
 - campus, public forum doctrine (application), 708
 - code of conduct (student penalization),
 - constitutional due process requirements (compliance), 667–668
 - creation, state constitution
 - (impact), 879–880
 - disciplinary rules/regulations, 677–680
 - disciplinary sanctions, 685–698
 - employees, tort liability (escape), 164
 - employment relationships, governance, 144
 - expense, 27
 - faculty members, freedom of expression (assertion), 338
 - freedom of expression, protection, 702–703
 - indemnification agreements, 86
 - judicial system, procedures (providing), 672–673
 - liability, 139
 - private entity, relationship, 37
 - procedural requirements, external
 - source, 686
 - regulation, 859
 - state statutes/administrative regulations,
 - impact, 313
 - student organizations, exemption
 - claim, 765
 - students
 - application, constitutional claims (assertion), 440–441
 - premises entry, 528
- Public officer immunity, liability
 - protection, 171
- “Public official” (student publication
 - defamation), 806
- Public postsecondary education, state
 - provision, 878–880
- Public postsecondary institutions
 - admissions policies, discrimination
 - maintenance (prohibition), 448–449
 - religious autonomy rights, 52–57
- Public postsecondary system, institutions
 - (legal status variation), 879
- Public-private dichotomy, 26–40
- Public schools
 - contract theory, application, 444
 - teachers (organizational affiliations/
 - contributions), state statute
 - requirement (invalidation), 346
- Public sector employee bargaining law,
 - constitutionality (challenge), 265
- Public universities
 - campus, overbreadth doctrine
 - (application), 436
 - fraternity ban, constitutional
 - obstacles, 782
 - sovereign immunity abrogation, 604
 - state tort claims act protection, 98–99
 - student admission refusal, 442
- Punitive damage awards
 - prevention, 184
 - unusualness, 184
- Purdue University
 - conduct hearing, defects, 929
 - sexual harassment standards,
 - problems, 697

Q

Qualified, concept, 204
 Qualified disabled students, college/
 university provision (Section 504/
 ADA requirement), 610
 Qualified employee, definition
 (meeting), 206
 Qualified immunity, 139
 affirmative defense, 173
 claim, 172
 denial, 775
 granting, 391–392
 protection, 676–677
 denial, appeal, 868–869
 Qualified individuals with disabilities,
 discriminations (prohibition),
 454–455
 “Qualified individual with a disability”
 definition, 202
 Qualified person, Section 504 definition, 205
 Qualified privilege, 128–129, 168–169
 protection, absence, 131
 “Qualified withdrawal,” 493
 Quid pro quo harassment, 185, 634
 court determination, 623
 standard, clarity, 186
 Quinnipiac University
 student dismissals, 669–670
 Title IX lawsuit, 837–838
 Quotas, racial preferences, 467

R

Rabban, David M., 287, 399
 Race
 discussion, admission factor
 (avoidance), 484
 immutable characteristics, basis, 179
 indifference, permissibility, 484–485
 nondiscrimination principle,
 relationship, 444–449
 preferential affirmative action plans, 464
 Race-based admissions, cessation, 483
 Race-conscious admissions
 policies, 471
 violations, 477
 program, court review, 474
 Race-conscious affirmative action
 plans, 464
 Race-conscious hiring/promotion, 224
 Race-conscious layoffs
 provisions, adoption, 226
 societal discrimination remedy, 227
 Race discrimination, 595
 attack, mechanism, 448
 claim, 201
 lawsuits, tribal college immunity, 192–193

 prohibition, 179
 Title VII prohibition, 191
 Race-exclusive scholarship program, court
 invalidation, 504
 Race-neutral affirmative action plans, 464
 Race-neutral alternatives, 472
 Race-neutral approaches, usage
 requirement, 485–486
 Race-neutral law, impact, 473
 Racial balancing, unconstitutionality, 483
 Racial classifications, analysis, 228
 Racial discrimination, 148–149
 evidence, effects, 505
 Racial harassment
 claims, 191–192
 engagement, 188–189
 Racial identity, submission (avoidance), 479
 Racial imbalance, consideration, 223
 Racial integration goals, 733
 Racially based employment discrimination,
 Section 1981 coverage, 200
 Racial minorities, mistreatment (focus), 485
 Racial practices, religious basis, 42
 Racial preferences, 467
 Racial segregation, 444–445
 cases, focus, 445
 Racist speech, harassment, 735
 Racketeer Influenced and Corrupt
 Organizations (RICO) Act claim, 498
 Ramadan, Tariq, 359–361
 visa request, government denial, 360
 Rank, tainted variable, 196
 Ratification, usage, 93
 “Rational relationship”
 standard, impact, 460–461
 standard of review, 507
 Readmission, 487–490
 explicit policy, requirement, 487
 petition, rejection, 488
 university refusal, lawsuit, 488–489
 Reasonable accommodation
 concept, 204
 form, 205
 term, usage, 202–203
 Reasonable factor other than age
 (RFOA), 207
 Reasonableness standards, 923
 attention, 708
 Reasonable physical qualifications,
 imposition, 455–456
 “Reasonable security fee” university
 charge, 721
 Reasonable test, 844
 “Reasoned deliberation,” university
 exercise, 614
 Reasoned judgment, making, 81

- Reckless indifference, 189
- "Recognition" statements, usage, 783
- Recommendation Concerning the Status of Higher Education Teaching Personnel* (UNESCO), 357
- "Recommended Institutional Regulations on Academic Freedom and Tenure" (AAUP), 282, 299, 342
- Record-keeping, state regulations, 29
- Redbook (AAUP), 420
- Redden, Elizabeth, 361
- "Reducing Reliance on Testing to Promote Diversity" (Brittain/Landy), 487
- Reduction in force (RIF)
 - preparation, 311–313
 - termination, 310–311
- Regents of the University of Colorado, multiple sclerosis applicant (admissions denial), 456
- Registered student organizations (RSOs)
 - activities, funding provision (strict scrutiny review), 775
 - applications, treatment equality, 753
 - existence, length, 754
 - funding, 754
 - denial, 774–775
 - mandatory student fee collections, 750, 752–753
 - restrictions imposition, prohibition, 762
- Regulations, impact, 61–62
- Rehabilitation Act of 1973, 201–206
- Reinstatement awards, commonness, 272
- Relationship statement, characterization, 785
- Relative institutional competence claims, 69
- Releases (waivers), usage, 84
- Religion
 - free exercise, constitutional claims
 - assertion, 649
 - government support (Supreme Court case), 51
- Religious activities, 768–776
 - support, 792–793
- Religious autonomy rights, 52–57
- Religious belief-based discrimination, plaintiff argument, 764
- Religious colleges
 - academic freedom, 404–406
 - Free Exercise/Establishment Clauses, invocation, 254
- Religious doctrine, civil contract law (interplay), 255
- Religious educational environment, NLRA application (absence), 162
- Religious Freedom Restoration Act (RFRA), 42
- Religious institutions
 - contracts, 253–260
 - deferral, 260
 - government support issues, 48
 - secular institutions, contrast, 12–13
- Religiously affiliated college, NLRA exemption (ruling/test), 159
- Religiously affiliated institutions, collective bargaining, 157–162
- Religious mission test, usage, 158
- Religious neutrality, creation, 45
- Religious speech, student activity
 - characterization, 768–769
- Religious sponsor (doctrine), employment
 - policy derivation, 159
- Religious worship/teaching, UMKC
 - prohibition, 768
- Remedial affirmative action plans (mandatory plans) (voluntary plans), 464–465
- Remote room scan, allegation, 535
- "Remote search," 545–546
- Rensselaer Polytechnic Institute (RPI)
 - campus student requirements, 413
 - disciplinary matters, determination (judicial scrutiny), 698–699
 - fraternity, state administrative law claim, 780–781
 - in-person programming, RPI claims/promises, 413
- "Report: Academic Freedom and Tenure: Saint Meinrad School of Theology (Indiana)," 406
- Requisite culpability, absence, 176
- Research
 - academic freedom, 393–404
 - agreement, 950–956
 - collaboration, 947–950
 - faculty member usage, 396–397
 - federal government regulation, 893
 - relationships, 948
 - results, falsification (accusation), 169
 - universities, private industry (relationship development), 7
- Residence halls, hallways privacy (expectation), 532
- Residential colleges, campus security (legal duty), 556
- Residual anonymity, 726
- Respondeat superior
 - doctrine, 97
 - theory, impact, 127
- Retaliation claim
 - avoidance, 693–694
 - student allegation, 600
- Retaliatory terminations, alert, 303

- Retroactive seniority, awards, 181–182
- Reverse discrimination
 - affirmative action creation, 220–221
 - deliberate action, 224
- “Revised Criteria Specifying the Ingredients of Acceptable Plans to Desegregate State Systems of Public Higher Education” (HEW), 907
- Right of access, basis, 705–706
- Right-to-privacy guarantee, 845
- Right-to-privacy law, 577–578
- Risk
 - assessments, 85
 - avoidance/control, 84, 85
 - exposure, 83–84
 - liability, transfer, 85
 - management, college/university commitment (increase), 8
 - retention, 84, 87
 - transfer, 84–86
- Rizvi, Fazal, 357
- Robert C. Byrd Honors Scholarship Program, 497
- Rock, Amy, 889
- Roesser, Robert, 151–152
- Role model arguments rejection, 227
- Rooksby, Jacob H., 900, 901
- Roommates, altercations (college negligence claims), 559
- Ross University, accommodation lawsuit, 619
- Rothstein, Laura, 684
- “Rules of Public Order,” adoption, 94–95
- Ruling (award), issuance, 75
- Russell, Sharon, 593–594
- S**
- Salary
 - determinations, merit, 46
 - discrimination claims, problems, 196
 - surveys, implications (college consideration), 197–198
- Salem State College, stop-work order, 860–861
- Salve Regina College (catalog/policy documents interpretation), deference (court refusal), 593–594
- Same-sex harassment claims, 213–214
- Same-sex marriages, legality, 524–525
- San Bernardino Valley College, sexual harassment complaint, 376–378
- Sanctions
 - private institutions, 698–702
 - public institutions, 685–698
- San Diego State University (SDSU)
 - membership/leadership exclusion issue, 763–764
 - policy, upholding, 764–765
- San Francisco State University
 - protestors, lawsuit (Court reasoning), 864
- San Francisco State University, “Anti-Terrorism” rally (holding), 734
- Santora, Kathleen Curry, 5
- Schmid, Chris (arrest), 869–871
- Scholarship withdrawal, punishment allowance (court determination), 675
- Scholastic Aptitude Test (SAT) scores, research, 502
- Schools
 - authority, hearing, 658
 - public function, role, 29
 - school-sponsored speech, 429–430
- School-sponsored speech, conversion, 800
- Scrutiny
 - equal protection tiers, 209f
 - standards, 208
- Searches/seizures (housing), 527–535
- Second prong effect, 55
- Section 504 (Rehabilitation Act), 931–934
 - considerations, 936
 - Court assertion, 456
 - court treatment, 937
 - interpretation, 455
 - regulations, 205
- Section 529, “qualified withdrawal,” 493
- Section 1981, 200–201
- Section 1983
 - lawsuits, 174–175
 - liability, 138–142
 - litigation, 173
 - personal liability, 172–178
- Secular belief-based discrimination, allowance (plaintiff argument), 764
- Secular institutions, religious institutions (contrast), 12
- Security Fee Policy, failure, 721
- Selective incremental approach, 737–738
- Selective Service law/regulations, 497
- Self-incrimination, administrator reaction, 675–676
- September 11 (2001) terrorist attack, 353
- “Serious misconduct” (definition), 335
- Servers, public forum (consideration), 543
- Service animal, definition, 522
 - exclusion, 523
- Service providers, federal immunity, 549
- Seton Hall, recognition refusal (LAD violation), 766
- Sex
 - immutable characteristics, basis, 179
 - offender, definition (meeting), 565

- offenses, 561
- sex-based references, elimination, 382
- stereotypes, usage, 217
- Sex discrimination, 186, 197
 - academic dismissal, 655
 - actionable impact, 916
 - athletes, 823–839
 - motive, finding, 270
 - pretext, 310
 - prima facie case, 218, 270
 - principle, 449–454
 - prohibition, 913–914
 - prohibition (Massachusetts statute), 450
 - sexual orientation basis, 212–213
 - Title IX investigation, 199
- Sex discrimination claim
 - filing, 309
 - student assertion, 624
 - support, 492
- Sex-segregated athletic teams, unitary
 - athletic teams (selection contrast), 825–826
- Sexual assault
 - allegations, 922–923
 - college negligence liability, 119
 - policy, student violation, 588
 - reduction, 929
 - state-created danger, 178
 - students
 - action, institution rules/policies violation, 585
 - suspension, 698
- Sexual harassment
 - allegation, 170
 - breach of fiduciary duty, legal claim development, 642
 - claim
 - employer affirmative defense, establishment, 187
 - fiduciary duty theory, court approval, 419–420
 - complaints, 184, 637
 - filing, 373–374
 - concerns, increase, 7
 - definition, 185
 - EEOC prohibition guidelines, 185
 - forms, 184
 - grades/credits, relationship, 642–643
 - harm, 636
 - issue
 - attention, 184–185
 - postsecondary institutional attention, 190
 - jurisprudence, development, 186–187
 - online sexual harassment, student
 - allegations (responses), 601
 - parameters, determination, 625
 - peer sexual harassment/assault, 439–440
 - plaintiff demonstration, determination, 838–839
 - policy, violation, 316
 - Title IX
 - coverage, 627
 - damages, 629
 - Title VII violation, 185
- Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties* (Department of Education), 917–918
- Sexual jokes, sexual harassment, 186
- Sexually explicit cartoons, sexual
 - harassment, 186
- “Sexually violent predators”
 - determination, 565
- Sexual misconduct
 - charges, 130
 - disciplinary proceedings, challenge, 930
 - finding, 695
- Sexual offenses, information (media companies request), 585–586
- Sexual orientation discrimination
 - claims, 213
 - prohibition (laws), 212–215
- Sexual speech, involvement, 735
- Sexual touching, sexual harassment, 186
- Shadow sections
 - creation, 394
 - implementation, 394–396
- “Shattered Dreams: Hazing in College Athletics” (Sussberg), 854
- Shockley, William, 727
- Sigma Chi, “ugly girl contest,” 732–733, 785–786
- Simpson, Lou Ann, 287
- Single-sex schools, admissions/recruitment practices, 449
- Single supervisory decision, statutory impediment to speech (distinction), 351
- Site-blocking software, library system usage, 543
- Skeptical scrutiny, 452
- Skidmore College, internal disciplinary
 - policies violation, 701
- Sloviter, Dolores, 271
- Smith, Tracy, 57
- Social activities, liability, 115–119
- Social host law, application, 787

- Social media
 - coach monitoring, 816–817
 - problematic use, example, 547
 - student off-campus speech, public school discipline, 536
- Social misconduct, 667
- Social ostracism, avoidance, 543–544
- Social Security Numbers (SSNs)
 - redaction, failure, 548
 - usage, practice, 576
- Societal discrimination arguments, rejection, 227
- “Socioeconomically disadvantaged” medical students, academic support, 654–655
- Sororities, 777–790
 - institutional sanctions, 778–779
- Southeastern Community College, students
 - with disabilities (academic adjustments/assistance), 932–933
- Southern Illinois University, promotion denial, 289–290
- South Orange County Community College Board Policy 8000 (BP 8000)
 - constitutionality, court consideration, 723–724
 - preferred areas regulations, 718
 - prior restraint analysis, 722
- South Western Reporter*, 26
- Sovereign immunity, 98, 133
 - abrogation, 179–180
 - claim, impossibility, 99–100
 - defense, public institution usage, 98
 - doctrine, 860
 - protection, 67
 - waiver, avoidance, 134
- Speaker
 - audience member disruption, rights, 715
 - controversy, disputes, 733–734
- Special arbitration clause, 951
- Special indemnification, 951
- “Special needs” exception, 546
- Special police officers (SPOs), impact, 37
- Special relationship, 120
 - absence, 122–123
 - basis, 101–102
 - existence, 117
 - court ruling, 121
 - formation, consent form (usage), 87
- “Special relationship” standard, court rejection, 788–789
- Speech
 - constituting, 746
 - content-based restriction, 733
 - context, 399
 - “matters of public concern,” 368–369
 - popularity, 754
 - prohibition, confusion, 732
 - purpose, 728–729
 - regulations
 - First Amendment requirements, 717
 - three-part test, 724–725
 - suppression
 - risk, 721
 - viewpoint-based discrimination, 711–712
 - threat, determination, 541–542
 - verbal harassment, contrast, 865
 - zones, attention/legal permissibility, 717–718
- Speech codes, 727–740
 - case laws, 729–737
 - courts, impact, 739
 - disputes, 733–734
- Split loyalties, impact, 949–950
- Split Second* (play), controversy, 375–376
- Sport, defining, 836–837
- Staff employee handbook, grievance procedure (inclusion), 76–77
- Staff members
 - defamation claims, 166–167
 - replacement, 195
- Stage movement class, injury, 108–109
- Stalking
 - law, 439–440
 - state-created danger, 178
- Stanford, Policy on Free Expression and Discriminatory Harassment (court invalidation), 733
- State action, 62
 - cases, college wins, 32
 - characterization, 172
 - consideration, 460
 - court/commentator examination, 29–30
 - doctrine, 28–37, 40
 - extension, court refusal, 31
 - private institutions, relationship, 672
 - engagement, Supreme Court ruling, 34
 - issues, occurrence, 34–35
 - private postsecondary institution
 - engagement, 28–35
 - student/employee engagement, 35–37
- “State action” (absence), 747
- State agencies
 - determination, private property owner challenge, 876
 - function, 875–876
- State anti-hazing statutes, impact, 817
- State campus carry law, University of Texas injunction, 886–887
- State common law, 20
 - impact, 62

- State constitution
 - church-state provisions, 48
 - impact, 61–62
- State constitutional/statutory provisions, impact, 879
- State corporation laws, impact, 883
- State-created danger, 174–178
 - claims, 176–178
 - issues, 178
 - plaintiff usage, 177
 - theory, 175, 178
- State-employed educators, in-class
 - instruction offering, 385
- State-funded services, student eligibility
 - expiration, 568
- State government regulation, 874–889
- State labor relations board (decision), state
 - court (impact), 264
- “Statement on Government of Colleges and Universities” (AAUP), 365
- “Statement on Procedural Standards in Faculty Dismissal Proceedings” (AAUP), 326
- “Statement on Procedural Standards in the Renewal or Nonrenewal of Faculty Appointments” (AAUP), 320–321
- “Statement on Professional Ethics” (AAUP), 285, 286, 298, 420
- State nondiscrimination laws, 270
- State of Montana Board of Regents, firearms
 - possession limitations ability, 886
- State-owned/state-leased computer
 - equipment, usage (prohibition), 397
- State preemption doctrine, 860
- State public records laws, FERPA
 - lawsuits, 583–584
- State public sector employee bargaining
 - laws, student privacy challenges, 588–589
- State regulatory laws, impact, 884–889
- States
 - administrative agencies, rules/regulations
 - publication, 20
 - administrative procedure acts, promulgation, 15
 - authorization, insufficiency, 36
 - immunity, 166
 - law, under color of, 138
 - licensing laws, 882
 - people, special relationship, 175
 - public employee bargaining laws, protection ineligibility, 153
 - sovereign immunity, abrogation, 179–180
 - stature, constitutionality, 731
 - tort claims acts, impact, 164
 - tort law claims, 641
- State universities, Eleventh Amendment
 - immunity, 141–142
- State University of New Jersey, records
 - (provision requirement), 586
- State University of New York (SUNY)
 - NLRB opinion, 157
 - student code of conduct, application, 601
- State University of New York (SUNY)
 - at Stony Brook, school plans
 - (suspension), 443
- State University of New York (SUNY)
 - College at Cortland, procedural
 - defects, 688–689
- Statutes
 - federal statutes, origin, 63–64
 - higher education law, 18–19
 - federal statutes, 19
 - impact, 61–62
- Statutory balancing, 897
- Statutory claims, faculty member
 - assertion, 70–71
- Statutory employment discrimination
 - cases, 71–72
- Statutory interpretation (Supreme Court
 - decision), 158
- Statutory rights, 38
- Statutory vagueness, 719
- “Steelworkers Trilogy,” 77–78
- St. Louis Community College, grade
 - (student challenge), 599
- St. Mary’s College, lawsuit settlement, 114
- Stony Brook University–SUNY, faculty
 - position (resignation), 171
- Stop-work order, city issuance, 860–861
- “Strict categorical tests,” 926–927
- Strict scrutiny
 - analysis, 548
 - review, 364
 - survival, 473
- Strict scrutiny standard, 468
 - standard of review, usage, 469
 - two-part standard, 539
 - requirements, meeting, 480–481
- Strict scrutiny test, 226
 - application, 228
 - Court avoidance, 49
 - usage, 42
- Student activities fund (SAF)
 - establishment, 772
 - providing, 771
 - consideration, 773
- Student and Exchange Visitors Information
 - System (SEVIS) (ICE), 570

- Student Assistance General
 - Provisions, 494, 818
 - written “program participation agreement,” 495
- Student athletes
 - addressing, free speech rights, 816
 - competition disqualification, 812–813
 - disability, discrimination, 839–842
 - dismissal, 814
 - due process violation, 812
 - drug testing, 842–847
 - challenges, program survival (suggestions), 847
 - urine samples, collection, 843–844
 - due process rights, 810–813
 - freedom of speech, 813–817
 - harm, 850
 - injuries
 - litigation, 848
 - quadriplegia, result, 851
 - remedies, 849–850
 - name, image, and likeness (NIL) income, earnings, 823
 - neck injury, 852
 - painkiller administration, university tort liability, 853
 - performance-enhancing drugs, usage, 847
 - property/liberty interests,
 - absence, 811–812
 - scholarships
 - nonrenewal, 813
 - revocation, 814
 - sex discrimination, 823–839
 - speech, concern, 816
 - state due process guarantees,
 - application, 812–813
 - testing, lawfulness, 843
- Student codes of conduct, 666–672
 - appeal, right, 691–692
 - charges (advance notice), constitutional requirement clarity (absence), 691
 - cross-examination, allowance, 694
 - hearing
 - fairness, denial, 692
 - participants, neutrality question, 692
 - requirement, 691–698
 - “honor code” inclusion, 668
 - promulgation, control, 679–680
 - sanctions, 667
 - violations, 601–602
- Student Government Publications
 - Commissioner, newspaper
 - impoundment, 36
- Student housing, 516–535
 - administrative “health and safety” search, 528–529
 - administrative searches, 531, 533
 - agreements, 528, 531
 - arrest/suspension, contestation, 529
 - Boston College, student room inspection right, 534
 - breezeway, warrantless entry (illegality), 532
 - discrimination claims, 517–526
 - dormitory sweep policy, *prima facie* unconstitutionality, 530–531
 - emergency situation, entry, 529–530
 - initial search, reasonableness, 530
 - on-campus residence policy, 519
 - “plain view” exception, 531–532
 - police, warrantless search (basis), 530
 - regulations, 528
 - remote room scan, allegation, 535
 - residence halls, hallways privacy (expectation), 532
 - residence hall visitor, limitations (regulation), 518
 - resident hall staff member search, lawfulness, 529
 - searches/seizures, 527–535
 - search, Fourth Amendment violation, 531
- Student-institution contract, terms/conditions (identification), 420
- Student-institution relationship, 409
 - contract theory, 420
- Student-on-student retaliatory harassment, 925
- student-on-student retaliatory harassment, liability, 924–925
- Student organizations, 741
 - associational activities, nontolerance, 734
 - discrimination
 - allegation, administrator attention, 767–768
 - protection, state statute/regulations (usage), 767
 - discriminatory student organizations, First Amendment rights, 762–763
 - exemption claim, 765
 - joining/associating/subsidizing, right, 747–748
 - mandatory fee
 - collections, issues, 748
 - requirement, 748–749
 - mandatory student activity fees, 749–756
 - recognition, 747
 - denial, bases, 743
 - request, denial, 742
 - referendum mechanism, constitutional deficiency, 752
 - rights/responsibilities, 741

- rules/decisions, supportability, 743–744
- subsidization, 422–423
- Student Press Law Center, 4
- Student press/newspapers, 790–809
 - administrator regulation, “special circumstances,” 797
 - editors
 - firing, 794–795
 - First Amendment restraints, 795
 - freedom of the press, importance, 791–792
 - free expression rights, protection, 792
 - principles, 790–792
 - regulation, 797
 - searches/seizures, Fourth Amendment rights, 791
- Student protests
 - activities, prior approval, 721–723
 - civility, unconstitutionality, 734
 - content-based prior approval mechanism, application, 723
 - disruption, severity (assessment), 715–716
 - disruptiveness, determination, 714
 - disruptive protest activity, prohibition/punishment problem, 713–714
 - freedom of speech, 702–727
 - regulation, 713–721
 - drafting/implementing, doctrinal attention, 719
- Student publications
 - advertising, 801–804
 - “commercial speech,” 801
 - alcoholic beverages, advertising (concern), 801–802
 - Central Hudson test, 802–804
 - defamation claim, 806
 - facial challenge, rejection, 802
 - illegal substances advertising, prohibition, 802
 - lessons, 800
 - liability, 807–808
 - libel, 805–809
 - mandatory student fee allocations, 792–793
 - obscenity, 804–805
 - online version, law, 807
 - prescription drug prices advertising, ban, 801
 - rhetorical hyperbole, 806
- Student records, 571–589
 - education records protection (FERPA), 572
 - privacy, 547
 - state law, 577–589
- Students
 - abductions, 555–558
 - academic evaluations, 658–659
 - academic freedom, 420–438
 - concept, reliance/development, 421–422
 - developments, 435
 - weight, increase, 800
 - academic issues, 590
 - accommodations, individualized consideration, 611
 - accused students Title IX claims, 925–930
 - accusing students, Title IX
 - claims, 920–925
 - activity, disapproval, 717
 - ADA claim, court dismissal, 417
 - administrators, economic strife, 154
 - altercations, college negligence (claims), 559
 - application, information falsification, 441
 - assaults
 - “dangerous condition” creation, absence, 559
 - institutional liability, limitation, 557
 - athletes, parking violation records (court ruling), 581
 - breach of contract claims, assertion, 415
 - bulletin boards, usage, 720–721
 - civility, requirement, 734–735
 - client referral, blanket rule, 433
 - code of ethics, impact, 689–690
 - cognitive/psychiatric disorders, challenges, 617–618
 - collective bargaining, 152–157
 - college student rights (FERPA), 571
 - conduct hearing, 602
 - constitutional claims
 - 649–650
 - trial court rejection, 602
 - contract claims, 411–412
 - contractual provisions reliance, 417
 - contractual rights, 411–420
 - counsel consultation, constitutional right, 673
 - C.P.L.R. 78 proceeding, student filing, 645
 - cyber speech, institutional regulatory position, 542
 - death, negligence liability, 166
 - defamation, faculty member lawsuit, 170
 - destructive behavior, 120
 - disciplinary codes, 637
 - disciplinary hearing
 - active attorney representation, allowance, 674
 - student challenge, 700
 - disciplinary issues, 664
 - disciplinary records, seeking, 579
 - disciplinary rules/regulations, 677–684
 - disciplinary systems, due process requirements, 673

- Students (*continued*)
- discrimination claim, dismissal (reversal), 489
 - dismissal, 684–702
 - academic grounds, 648–649
 - lawsuit, 647
 - disputes, resolution structures, 665
 - disruption, creation, 714–715
 - documented (immigrant/nonimmigrant)
 - students, financial aid discrimination, 506–509
 - drug offenses conviction, federal
 - student financial aid eligibility exclusion, 496
 - due process rights, violation, 695
 - educational programs, usage, 637, 852
 - employee cross-examination,
 - opportunity, 696
 - enrollment agreements, arbitration
 - clauses (appearance), 82–83
 - equal protection claim, 446
 - ethical standards, meeting, 690
 - expression, regulation, 723–724
 - expulsion
 - challenge, 32
 - state constitution reliance, court refusal, 40
 - university violation, 685–686
 - F-1/F-2 category, 569
 - faculty member
 - power relationships, inequality, 637
 - sexual harassment, 622–643
 - fiduciary duty claim, 644
 - freedom of expression, protection, 702–703
 - freedom of speech (limits), colleges/universities (impact), 705
 - free expression, private institution
 - protection, 544–545
 - free speech, 702–705
 - claims, 425–426, 433
 - protections, 704
 - government association, membership, 748–749
 - government election, president
 - nullification (lawsuit), 798–799
 - graduate student, advisor (fiduciary relationship), 419
 - gratuitous employee function, 104
 - group (funding denial), regulatory
 - approaches (avoidance), 744
 - harassment
 - prevention, 912
 - victim (claim), state nondiscrimination law (usage), 640–641
 - identification numbers, seeking, 579
 - injured student, institutional “special duty,” 559
 - intoxication, school awareness, 646
 - J-1 visas, 569
 - J category, 569
 - judicial officers, institutional
 - involvement, 145
 - learning, right, 435
 - legal relationships, 438–440
 - legal rights, source, 420
 - legal status, 409–440
 - M-1/M-2 category, 569
 - mandatory student activity fees, 749–756
 - medical records, “education records”
 - consideration, 574
 - mental disorders, discipline, 681–684
 - misconduct
 - judicial systems, impact, 672–677
 - procedural protections, private institution provision, 698–699
 - proceedings, issues, 697
 - prohibition, 678
 - missing student notification procedures,
 - disclosure, 562
 - Native Hawaiian students, racially
 - exclusive admissions criteria (upholding), 448
 - negligence claims, court
 - consideration, 125–126
 - “nervous breakdown,” 560
 - newspapers, public institution
 - considerations, 548–549
 - off-campus actions, codes of conduct (application), 668–669
 - off-campus criminal conduct,
 - engagement/discipline, 670
 - off-campus misconduct, student discipline (court opinion), 670
 - order/subpoena, institutional
 - notification, 573
 - peer harassment
 - concern, 439–440
 - increase, 7
 - performance
 - faculty member communications,
 - qualified privilege, 168–169
 - incompetence, professor
 - charges, 660
 - offensive words, student omission, 425
 - personal information, chancellor
 - refusal, 575
 - pranks, institutional liability, 558–559
 - preferred pronouns, 382–383
 - premises, public institution entry, 528
 - privacy
 - challenges, 588–589

- expectation, 546
 - limitation, 578
 - private right of action, absence, 576–577
 - procedural due process, absence, 687–688
 - procedural protections, 689
 - professionalism concerns, 646
 - programs, termination/change, 418
 - protection, public sector bargaining laws (usage), 152–153
 - rape
 - guilt, student suspension challenge, 700
 - University of Cincinnati nonliability, 557–558
 - redacted names, seeking, 579
 - referendum mechanism, constitutional deficiency, 752
 - religious groups, institutional authority (relinquishment), 770–771
 - religious organizations, deregistration, 775–776
 - requested name/gender pronouns, usage (university refusal), 381–382
 - retaliation claims, avoidance, 693–694
 - right-to-privacy law, 577–578
 - safety, instruction, 557
 - sanctions, 684–702
 - private institutions, 698–702
 - public institutions, 685–698
 - sexual misconduct, charges, 130
 - shopping center access, state constitutional right, 39
 - social media use, liability implication, 538
 - social misconduct, 667
 - discipline, institutional authority, 664
 - speech
 - anonymous student speech, protection, 725–726
 - content-based restrictions, 724
 - doctrine, 653
 - zone, attention/legal permissibility, 717–718
 - stalking law, 439–440
 - statement of policy, issuance, 563
 - status, shift, 410
 - suicide, 119–124
 - psychologist liability, court ruling, 166
 - suspension procedures, 684–702
 - example, 686–687
 - teachers, power disparity, 638
 - transgender students, housing issues, 525
 - views, officials (personal disagreement), 653
 - violent crime, student protection, 555–561
- Students for a Democratic Society (SDS)
- organization, request denial, 742
- Students for Fair Admissions (SFFA)
- creation, 477–478
 - declaratory/injunctive relief, 480
 - opinions, 484
 - ruling, overreaction (avoidance), 486
- Students with disabilities
- academic accommodations, 603–622
 - accommodations, 607–622
 - adequacy, demonstration (failure), 611–612
 - conflicts, litigation, 614–615
 - institutional evaluation, 613
 - reasoned determination evidence, absence, 616
 - cognitive/psychiatric disorders, challenges, 617–618
 - disciplinary sanctions challenges, 682–683
 - distance learning technology, access, 600
 - documentation, institutional request, 608–609
 - domestic programs, 607–618
 - emotional support animals, class attendance, 618
 - mootness concerns, avoidance, 609
 - programmatic accommodations, requests, 607–622
 - programs/services, online/digital materials (usage), 620–622
 - school
 - awareness, necessity, 607
 - denial, 612
 - services, 566–568
- Southeastern Community College
- academic adjustments/assistance, 932–933
 - standard of review, 615–616
 - study abroad programs, 618–619
- Student-teacher ratios, state regulations, 29
- Study abroad programs, students with disabilities, 618–619
- Subject-matter censorship, 722
- Subordinates, supervision (gross negligence), 638
- Substandard performance, 650
- “Substantial disruption,” 716
- test, 715–716
 - theory, court rejection, 671
- Substantial evidence
- standard, usage, 335
 - term, usage (avoidance), 701–702
- “Substantial evidence,” 884
- “Substantial impairment” test, 715–717
- Substantive due process, 648
- claims, 331, 649
 - court rejection, 488
 - principles, 281
 - right, 329–330

- Subversives, employment prevention, 347
- Suicides
 - lawsuits, 119–124
 - prevention, duty, 122
 - student intention, 122–124
- Summary judgment, motion, 24, 128–129
- Supervisor
 - definition, Supreme Court clarification, 188
 - official act, affirmative defense, 189
- Support services, 565–589
 - international students, services, 568–571
 - payment, refusal, 567
 - students with disabilities, services, 566–568
- Supremacy
 - basis, 364
 - clause, 358–359
 - claim, addressing, 462
- Supreme Court Reporter*, 26
- Supreme Court, sectarian reasoning, 47
- Suspect classification, 208
- Suspension procedures, example, 686–687
- Sussberg, Joshua A., 854
- Sworn officers, claims (institutional involvement), 145
- Symbiotic relationship
 - approach, 29–30
 - creation, 32–33
- Symbolic acts, First Amendment
 - protections, 704
- “Symposium: Academic Freedom for the Next 100 Years” (Rabban), 287
- T**
- Tainted variable, 196
- Tangible employment action, 188
- Tarkanian, Jerry (lawsuit), 945–947
- Taxpayers, lawsuits, 6
- Teachers
 - performance, impeding, 349
 - students, power disparity, 638
- Teaching
 - academic freedom, 365
 - student personal beliefs, mismatch, 645
- Temple University
 - breach of contract claim, filing, 268
 - sexual harassment policy, 678–679
 - student academic freedom, 435–436
- Tennessee State Board of Education,
 - mailing violation determination, 33
- Tenure, 6
 - award (Boston University), 274
 - candidacy, submission (avoidance), 148–149
 - caps, implementation, 293
 - contractual claims, college deflection, 324
 - decision, institutional procedures, 322
 - interpretation criteria, 288
 - reinstatement, 274
 - review, argument, 288
 - revocation, 394–395
 - survival, affiliation/merger (impact), 301
 - termination, 325–331
- Tenured associate professor, dismissal, 286
- Tenure denials, 287–294, 321–325
 - appeal, 8
 - challenges, 149
 - discriminatory denial, remedy, 271
 - faculty member contestation, 333
 - grievant challenge, 82
 - judicial deference/remedies, 266–275
 - Muhlenberg lawsuit, 271–273
 - policies, drafting, 334
 - pretextual reason, 269
 - procedural protections, argument, 323
- Tenured faculty
 - assertions, 306
 - closures/mergers/program reductions/layoffs, 294–313
 - closures/reductions, preparation, 311–313
 - constitutional considerations, 303–310
 - contract provisions, 295
 - contractual considerations, 294–303
 - statutory considerations, 310–311
- Tenured faculty members
 - court ruling, 311
 - nontenured faculty members, contract distinctions, 338
 - protections, 300
 - termination decisions, notice/hearing opportunity, 325
 - termination, progressive discipline policy (absence), 333–334
- Tenure for cause, terminations, 282–287
- Terminations
 - charges, insufficiency, 329
 - decisions, 307–308
 - hearing, judicial hearing elements, 325–326
 - institutional avoidance, 305
- Texas A&M University Bonfire
 - collapse, litigation, 175–177
 - victims, Fourteenth Amendment deprivation, 175
- Texas anti-hazing law, provisions, 668
- “Texas Professors Could be Criminally Charged If They Don’t Report Sexual Violence” (Mangan), 925
- Text messages, usage, 537–538
- Theological disciplines, teaching, 257
- “Thin-skinned” student, problem, 377

- Third party, criminal act protection (absence), 107
- Third-party “information content provider” [Section 230(c)(1) application], 549
- “Third-party online platforms,” 620
- Thomas Jefferson High School for Science and Technology (TJ), admissions policy (Equal Protection Clause violation), 486
- Thorobred, The* (KSU student yearbook), lawsuit, 795–796
- Three-part test, 142, 159, 462
- Tierney, Robert J., 357
- Timely warnings (campus), 561, 564
- Title I, nondiscrimination law addition, 205
- Title II interpretation, 204
- Title VI, 906–912
extension, 935
- Title VII, 180–194
litigation, remedies, 183
- Title IX, 198–200, 912–931
accused students Title IX claims, 925–930
accusing students claims, 920–925
claims, typology, 635f
debate, intensification, 826–827
disputes, 827–828
implementation, 913
peer sexual harassment, relationship, 917–920
“Policy Interpretation,” 828, 832, 835
private university enforcement, court consideration, 31
retaliation claim, 199
sex discrimination impact, 913–914
violation, 833–834
absence, 828
- Title IX and Sexual Harassment: Private Rights of Action, Administrative Enforcement, and Proposed Regulations* (Cole/Back), 920
- Top 10 percent plan (UT-Austin), 475–476, 481
- Tort
claims, defenses, 102
definition, 96–97
- Tort, committing (liability), 163
- Tort liability, 163–170. *See also* Institutional tort liability
athletes, injuries, 847–854
exposure, 554
imposition, attempt, 107
- Towson University, football program lawsuit, 841
- Tracy, James (dismissal), 283
- Trademark infringement, 951
- Trade secret infringement, 951
- Transgender discrimination, prohibition (laws), 215–218
- Transgender employment discrimination, claims, 218
- Transgender faculty member, tenure denial allegation, 218
- Transgender individuals, category (fluidity/resistance), 215–216
- Transgender status, 215
- Transgender students, housing issues, 525
- “Trans* Issues for Colleges and Universities: Records, Housing, Restrooms, Locker Rooms, and Athletics” (Perdue), 525
- Transsexual individual, sex discrimination (equivalence), 217
- Travel ban, Washington/Minnesota challenge (legal standing), 361
- Travel restrictions, challenge, 363–364
- Treatment law, 65–66
- Trespasser, death (summary judgment), 106–107
- Trespass statutes/ordinances, 862–872
- Tribal colleges, race discrimination lawsuit immunity, 192–193
- Trigger warnings, usage, 76
- “Trimming the Deadwood: Removing Tenured Faculty for Cause” (Fichtner/Simpson), 287
- Trinity College, discriminatory tenure decision, 184
- Trump, Donald
DACA cessation attempt, 514
Dear Colleague Letter rescission, 916–917, 925
travel restrictions, 362
- Trustee authority, 95–96
- Truth, affirmative defense, 130
- Truth seeking, non-adversarial model, 696
- T-shirt, mascot display (problems), 710
- Tufts University, student dismissal (learning disability issue), 610, 614
- Tuition reimbursement, 417–418
- Tulane University
sexual assault, student suspension, 698
sexual harassment lawsuit, 184
- Turf battles, eruption, 13
- Two-part test (NLRB), 161
- U**
- Ulterior motive, impermissibility, 427
- Ultra vires, 858
defense, 412
- “Underbreadth” principle, 736–737
- Under color of state law, 138

- Underrepresented sex, accommodation, 828–829
- Underserved minority communities, doctors (need), 466
- Undocumented noncitizens, age
 - discrimination (legal issues/ complications), 461
- Undue hardship, concept, 204
- Unethical conduct, 286–287
- Unification Church, brainwashing/deceptive practices charges, 881
- Unification Theological Seminary, incorporation attempt, 881
- “Uniform Administration Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Non-Profit Organizations” (OMB Circular A-110), 903
- Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) (OMB), 904
- Unintentional discrimination, coverage, 934–937
- Uninvited non-class members, presence (material disruption), 727
- Union contract provision, court ruling, 150
- Unionized full-time faculty/staff members, increase, 147
- Union Patio, uniqueness/access (court opinion), 709
- Union representation, faculty member avoidance attempts, 152
- Unitary athletic teams, treatment, 825–826
- United States Law Week* (U.S.L.W.), 26
- United States Supreme Court Reports*, 26
- United States Supreme Court Reports-Lawyers’ Edition*, 26
- Universities
 - academic deference, 71
 - academic freedom, 404–406
 - accommodations, third-party request permissibility, 683
 - administrators
 - “informal” meetings, 378–379
 - students, discipline, 676–677
 - administrators/trustees, public figures (court viewpoint), 169–170
 - admission, public benefit (consideration), 461
 - affirmative defense use, 187–188
 - assault and battery, lawsuit, 165
 - athletic mascot/symbol (“Chief Illiniwek”), representation (problem), 815
 - breach of contract, lawsuits (increase), 137
 - “crime alert” posting, 564
 - “deliberative procedure” development, 613
 - drug testing program, unreasonableness, 842–843
 - dual authority systems, 262
 - duty, limitations, 118
 - editorial control, exercise, 808
 - employees, status determination, 144
 - essential freedoms, 345
 - faculty appeals committee, testimony, 290
 - federal/state disability discrimination, 681–682
 - fiduciary duty, breach, 126
 - “four essential freedoms,” 390
 - layoff, justification, 307
 - local holding cells, usage, 555
 - management/control, litigated issues, 880
 - negligence, lawsuit, 165
 - police, lawsuit, 555
 - policy, violation, 167, 327
 - prior restraint, absence, 798
 - regulations, deviation, 95
 - Rehabilitation Act, impact, 204–205
 - summary judgment, 151–152
 - denial, 207
- University of Alaska
 - breach of contract, absence, 645
 - dismissal lawsuit, 661
- University of Arizona, intoxicated fraternity member lawsuit, 787
- University of Arkansas
 - “Non-University Entities” usage, 867
 - painkiller administration, tort liability, 853
- University of California at Berkeley
 - building constructions, residents (challenge), 877
 - “Dear Colleague Letter on Online Accessibility at Postsecondary Institutions,” 620–621
- University of California at Santa Barbara, disacknowledgments, 423–424
- University of Central Florida, student disciplinary hearings records (press request), 583–584
- University of Cincinnati
 - cross-examination
 - facilitation requirement, 695–696
 - opportunity, absence, 695
 - program modification, 616–617
 - records, media request, 586
 - student rape, university nonliability, 557–558

- University of Colorado
 - firearms possession, prohibition (challenge), 885–886
 - research agreement problems, 952–953
- University of Delaware
 - hazing liability, 786
 - tenure denial, 289
- University of Detroit, union dispute, 151–152
- University of District of Columbia, academic accommodations (promises), 608
- University of Hawaii, First Amendment/procedural due process rights violation (lawsuit), 652–653
- University of Idaho
 - budget shortfall, 297
 - campus housing, firearms prohibition (student challenge), 888
- University of Illinois, applicant test list/scores/GPA (disclosure requirement), 582–583
- University of Iowa, InterVarsity deregulation lawsuit, 776
- University of Kansas, off-campus behavior (student expulsion), 671–672
- University of Kentucky
 - employee, gun possession (summary judgment reversal), 888
 - ORA violation, 586–587
- University of Louisville, tenure termination lawsuit, 283–284
- University of Maryland
 - “in-state” status denial, 507–509
 - race-exclusive scholarship program, court invalidation, 504
- University of Miami, tenure denial, 291
- University of Michigan
 - admissions policy, tailoring, 472
 - discrimination, 472
 - firearms prohibition, 888–889
 - hate speech policy, student challenge, 731–732
- University of Minnesota
 - condemnation action, failure, 876–877
 - discipline, 653–654
 - off-campus misconduct, student discipline, 670–671
 - photograph removal, free speech violation (student/faculty claim), 711–712
 - “substantial disruption” theory, court rejection, 671
- University of Mississippi, *Images* publication cessation, 794
- University of Missouri
 - academic decisions, substantive judicial review (language inhospitality), 592
 - tenure denial challenge, court rejection, 289
- University of Missouri-Kansas City (UMKC)
 - Establishment Clause reliance, 769
 - religious worship/teaching prohibition, 768–770
- University of Montana, sexual misconduct allegation (information request), 484–585
- University of Nebraska at Kearney, student housing challenge, 518–519
- University of Nebraska, hazing liability, 790
- University of Nevada, Las Vegas (UNLV), coach lawsuit, 945–947
- University of Nevada, restraint charges, 285–286
- University of New Hampshire
 - Gay Students Organization (GSO) social functions, denial
 - hostile/offensive academic environment, lawsuit, 378
- University of North Carolina (UNC)
 - admissions, race (role), 481
 - affirmative action cases, 464
 - cheerleader injury, institutional liability, 849
 - minority groups, underrepresentation (avoidance), 482
 - orientation program, challenge, 436–437
 - “public body” ruling, 581–582
 - sports fan ban, court agreement, 865
 - strict scrutiny requirements, meeting, 480–481
- University of Oklahoma, obscenity concerns, 542–543
- University of Osteopathic Medicine, dismissal for failure, 662–663
- University of Pennsylvania, relationship statement (characterization), 785
- University of Redlands, academic politics (perspective), 291
- University of Rhode Island, student code of conduct hearing (participant neutrality question), 692
- University of South Alabama (USA), limited public forum, 745
- University of Tennessee
 - free speech claim, rejection, 726–727
 - racial imbalances, creation, 908
- University of Texas (UT)
 - admission denial, race basis, 468–469
 - deference issue, 474

- University of Texas (UT-Austin)
 - holistic review plan, 476
 - literature distribution policy, challenge, 725
 - Office of the Attorney General (OAG)
 - determination, 588
 - race-neutral efforts, court consideration, 475
 - student admissions
 - practices, investigation, 575–576
 - top 10 percent plan, 475–476, 481
 - student disciplinary records disclosure
 - prevention, FERPA (impact), 587–588
 - undergraduate admissions plan, components, 476
 - University of Texas San Antonio, tenure denial, 292
 - University of the Cumberlands, breach of contract (establishment difficulty), 594–595
 - University of Vermont
 - academic decision, judicial review standard, 591–592
 - discrimination claim, 518
 - student dismissal, lawsuit, 683
 - University of Virginia
 - Establishment Clause violation, 772
 - firearms/ammunition possession prohibition, ruling, 887–888
 - White nationalist rally, reactions, 728
 - Wide Awake Productions (WAP), university recognition/issues, 771–773
 - University of Washington
 - student membership, issue, 748
 - summary judgment reversal, 292
 - University of Wisconsin
 - campus hate speech regulation (invalidation), overbreadth/vagueness analysis (usage), 732
 - “Funding Standards” (discretion limitation), 753
 - mandatory fees, collection/allocation (student objections), 749–750
 - mandatory fee system, unbridled discretion decision, 752
 - readmission refusal, lawsuit, 488–489
 - student government, funding decisions guidance, 753
 - students, expulsion, 677–678
 - tenured associate professor dismissal, 286
 - University of Wisconsin-Madison
 - computer network, hacker usage, 545
 - email server/network protection, 545–546
 - University-professor relationships, viewpoint, 390–391
 - University-student contract, mutual obligations, 414–415
 - Unrecognized student groups, institutional regulation questions, 763
 - Unwritten contracts, gaps (filling), 248
 - Upper-class students, state actor function (court determination), 36
 - Ursuline nuns, breach of contract claims, 256–257
 - US Constitution
 - application, absence, 10
 - impact, 61–62
 - US-Cuba relations, 359
 - US Department of Education
 - Dear Colleague Letter, 550
 - postsecondary institution involvement, 7–8
 - US Merchant Marine Academy, student dismissal (lawsuit), 934
 - US Office for Civil Rights, National Wrestling Coaches Association Lawsuit, 834
 - USX Corporation, contract, 164–165
- V**
- Vagueness
 - analysis, usage, 732
 - constitutional due process requirements compliance, 667–668
 - constitutional requirements, meeting, 724–725
 - doctrine, 281
 - awareness/clarity, 719
 - court reasoning, 719–720
 - time/place/manner tests, 720
 - principles, application, 719–720, 736
 - university conduct provisions, student challenge, 679
 - Valencia College, text messages usage (student suspension), 538
 - Vandalism, Title VII violation, 186
 - Varsity sport, elimination, 831–832
 - Vassar College, discrimination case, 268–269
 - VAWA Offenses, 562
 - “Vendor detail” service, 862
 - Verbal behavior, policy application, 736
 - Verbal harassment, 633
 - speech, contrast, 865
 - Veterans, competitive advantage, 209–210
 - Vice president, virtual autonomy, 136
 - Victim, sexual harassment harm, 636
 - Vietnam War, University of Wisconsin students (expulsion), 677–678
 - Viewpoint-based discrimination, 711–712

- Viewpoint-based ordinance,
 - justification, 730
 - Viewpoint-based regulation,
 - permission, 800
 - Viewpoint discrimination, 422, 772
 - Viewpoint neutrality
 - attention, 708
 - institutional violation, 710
 - principle, “no unbridled discretion”
 - principle (relationship), 752
 - requirement, 707
 - exceptions, 730
 - Viewpoint-neutral policy, 759
 - Violent crime
 - “alleged perpetrator” disclosure, 572–573
 - increase, 561
 - institutional liability, 556
 - student protection, 555–561
 - Virginia Military Institute (VMI)
 - admissions policies, challenge, 451–452
 - constitutional violation, 453
 - Department of Justice lawsuit, 64, 70
 - Virginia State University, student
 - suspension (lawsuit), 927
 - Virginia Tech, mass shootings, 111, 573–574
 - Visual impairments, distance learning
 - technology (access), 600
 - Vocal dissent, 111–112
 - Vocational/nonacademic institution, student
 - study (foreign national admission category), 568–569
 - Vocational rehabilitation, 567
 - Vocational schools, admissions
 - discrimination prohibition, 449
 - Voluntary affirmative action plans, 464
 - Voluntary racial preferences, issue, 226
 - Vulgar/profane classroom speech, complaints, 373–374
- W**
- Wabash College, recreational sports
 - injury, 852
 - Waivers, usage, 84
 - Warrantless entry, illegality, 532
 - Warrant, “special needs” exception, 546
 - Washington State University
 - fraternity recognition revocation, 778–779
 - women’s athletic programs, funding
 - challenges, 824
 - Web Content Accessibility Guidelines (WCAG) 2.0, website
 - conformance, 620–622
 - Webster, Daniel A., 889
 - Weight Watchers, attendance, 593
 - Western Carolina University, tenure
 - denial, 291
 - Westlaw, usage, 26
 - Wheaton College, professor dismissal
 - (religious issue), 254
 - Whistleblower laws, 655–656
 - “White Nationalists Rally at University of Virginia” (Jaschik), 728
 - Wichita State University (WSU),
 - Aviation Service Agreement
 - breach, 135–136
 - “Wide Awake: A Christian Perspective at the University of Virginia” (student magazine), 792–793
 - funding, violation, 793
 - Wide Awake Productions (WAP)
 - public funds, absence, 773
 - university recognition/issues, 771–773
 - William D. Ford Direct Loan Program, 497
 - Witnesses
 - cross-examination inability, procedural
 - due process violation, 327–328
 - interviews, 66–67
 - Woke joke, 403
 - Wolkoff, Adam Jacob, 131
 - “Woman Who Killed Mother Denied Harvard Admission” (Butterfield), 560
 - Women
 - intercollegiate sports, funding
 - (inequality), 827–828
 - professor harassment, student
 - allegation, 638
 - sexual attacks, increase, 555–556
 - sexual harassment claim, 623
 - Word-retrieval challenges, institution
 - accommodation failure, 683
 - Worker employment, government
 - procurement contract/grant
 - (usage), 144
 - Workplace
 - alcohol/drug use, employer
 - prohibition, 203
 - privacy, 144
 - Work-related misconduct,
 - investigations, 339
 - Wright State University, special relationship
 - (absence), 122–123
 - Written contracts, 145–146
 - gaps, completion, 248
 - Written statements, trial court
 - ruling, 444
- Y**
- “Yale Grad Union Withdraws ‘Micro Unit’ Petition” (Flaherty), 155

1076 Subject Index

Yale University
 antitrust claim, 519–520
 student housing claim, 519–520
 students, NLRA protection, 153–154
“Year of Travel Bans” (Redden), 361
Yeshiva University
 collective bargaining (NLRB order
 denial), 260–262

 decision-making function, NLRB
 acknowledgment, 261
 managerial exclusion, 263
Yik Yak (social media platform), 924
Young America’s Foundation, 4

Z

Zielinski, Robert T., 156

